



STATE OF TENNESSEE GROUP INSURANCE PROGRAM

VOLUNTARY ACCIDENTAL DEATH AND DISMEMBERMENT ENROLLMENT APPLICATION

State of Tennessee • Department of Finance and Administration • Benefits Administration
312 Rosa L. Parks Avenue, 19th Floor • Nashville, TN 37243 • 615.741.3590 or 800.253.9981 • fax 615.741.8196

| TYPE OF REQUEST | ACTION FOR ENROLLMENT CHANGE | EMPLOYEE VOLUME OF COVERAGE |
|---|---|--|
| <input type="checkbox"/> New Enrollment/Change <input type="checkbox"/> Employee only <input type="checkbox"/> Employee + spouse <input type="checkbox"/> Employee + spouse + child(ren) <input type="checkbox"/> Employee + child(ren) <input type="checkbox"/> Other Enrollment* | <input type="checkbox"/> Add Dependent <input type="checkbox"/> Terminate Dependent <input type="checkbox"/> Terminate Coverage <input type="checkbox"/> Add/Change Beneficiary Effective Date of Change: _____ | <input type="checkbox"/> \$50,000 <input type="checkbox"/> \$60,000 <input type="checkbox"/> \$100,000 <input type="checkbox"/> \$250,000 <input type="checkbox"/> \$500,000 (The volume of coverage options are for the employee. Dependent coverage values, if chosen, will be a percentage of the employee's value.) |

| EMPLOYEE INFORMATION | | | | | |
|------------------------|------------------|-----------|----------------------|---|---|
| FIRST NAME | MI | LAST NAME | DATE OF BIRTH | GENDER <input type="checkbox"/> M <input type="checkbox"/> F | MARITAL STATUS <input type="checkbox"/> S <input type="checkbox"/> M <input type="checkbox"/> D <input type="checkbox"/> W |
| SOCIAL SECURITY NUMBER | EMPLOYING AGENCY | | DAYTIME PHONE NUMBER | EDISON ID | |
| HOME ADDRESS | | | CITY | ST | ZIP CODE |

| DEPENDENT INFORMATION | | | | | |
|------------------------|---------------|--------------|--------|----------------|-----|
| Name (First, MI, Last) | Date of birth | Relationship | Gender | Acquire date** | SSN |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

A separate sheet with more dependents is attached

| AUTHORIZATION |
|---|
| <p>I understand this enrollment is only for voluntary AD&D coverage and that it is up to me as the employee to designate a beneficiary. I further understand that I can only change my beneficiary designation(s) in Edison or by completing a new application and returning it to my agency benefits coordinator. If I fail to designate a beneficiary, I understand, that in the event of my death, proceeds will be paid to my spouse, children, parents, or estate according to applicable certificate of coverage provisions.</p> <p>I authorize the State Group Insurance Program to release information to its life insurance contractor on behalf of myself and all family members required to establish eligibility and coverage levels for the purpose of obtaining life insurance coverage. This authorization shall be in force while I have a pending application or maintain enrollment with the SGIP's life insurance company. The SGIP will not condition treatment, payment, or enrollment eligibility on the signature of this authorization and may not have the right to control further disclosures of this information.</p> <p>I confirm that all information I have provided herein is accurate and that I may be subject to disciplinary and/or legal action if I provide false and/or misleading information. I authorize my employer to deduct the required premium from my salary/wages.</p> |
| <p>_____ EMPLOYEE SIGNATURE</p> <p>_____ DATE</p> |

| AGENCY SECTION – MUST BE COMPLETED BY AGENCY BENEFITS COORDINATOR | |
|---|--------------------|
| HIRE DATE | ABC SIGNATURE/DATE |

Complete beneficiary designation on page 2 of this application and return to your agency benefits coordinator

| | | | | | |
|--|--|--------------|------------------------|--------------|--------------------|
| NAME | | EDISON ID | OR | SSN | |
| PRIMARY BENEFICIARY DESIGNATION | | | | | |
| NAME | | PHONE NUMBER | SOCIAL SECURITY NUMBER | RELATIONSHIP | PERCENT OF BENEFIT |
| HOME ADDRESS | | | CITY | STATE | ZIP CODE |
| NAME | | PHONE NUMBER | SOCIAL SECURITY NUMBER | RELATIONSHIP | PERCENT OF BENEFIT |
| HOME ADDRESS | | | CITY | STATE | ZIP CODE |
| NAME | | PHONE NUMBER | SOCIAL SECURITY NUMBER | RELATIONSHIP | PERCENT OF BENEFIT |
| HOME ADDRESS | | | CITY | STATE | ZIP CODE |
| NAME | | PHONE NUMBER | SOCIAL SECURITY NUMBER | RELATIONSHIP | PERCENT OF BENEFIT |
| HOME ADDRESS | | | CITY | STATE | ZIP CODE |
| NAME | | PHONE NUMBER | SOCIAL SECURITY NUMBER | RELATIONSHIP | PERCENT OF BENEFIT |
| HOME ADDRESS | | | CITY | STATE | ZIP CODE |
| TOTAL FOR PRIMARY BENEFICIARY (MUST BE 100%) | | | | | TOTAL |
| CONTINGENT BENEFICIARY DESIGNATION | | | | | |
| NAME | | PHONE NUMBER | SOCIAL SECURITY NUMBER | RELATIONSHIP | PERCENT OF BENEFIT |
| HOME ADDRESS | | | CITY | STATE | ZIP CODE |
| NAME | | PHONE NUMBER | SOCIAL SECURITY NUMBER | RELATIONSHIP | PERCENT OF BENEFIT |
| HOME ADDRESS | | | CITY | STATE | ZIP CODE |
| NAME | | PHONE NUMBER | SOCIAL SECURITY NUMBER | RELATIONSHIP | PERCENT OF BENEFIT |
| HOME ADDRESS | | | CITY | STATE | ZIP CODE |
| NAME | | PHONE NUMBER | SOCIAL SECURITY NUMBER | RELATIONSHIP | PERCENT OF BENEFIT |
| HOME ADDRESS | | | CITY | STATE | ZIP CODE |
| NAME | | PHONE NUMBER | SOCIAL SECURITY NUMBER | RELATIONSHIP | PERCENT OF BENEFIT |
| HOME ADDRESS | | | CITY | STATE | ZIP CODE |
| TOTAL FOR CONTINGENT BENEFICIARY (MUST BE 100%) | | | | | TOTAL |

NOTE: Contingent beneficiary will only receive benefits if all primary beneficiaries are deceased.

| | | | |
|------|-----------|----|-----|
| NAME | EDISON ID | OR | SSN |
|------|-----------|----|-----|

***OTHER ENROLLMENT:** You may have additional opportunities to enroll in Voluntary AD&D coverage if you or a dependent lose coverage under any other group plan, or if you acquire a new dependent during the plan year, subject to meeting all eligibility and enrollment criteria.

****DEPENDENT INFORMATION:** The acquire date is the date of marriage, birth, adoption, guardianship, etc. **Proof of dependent's eligibility is required for all new dependents** and must be submitted with your application. Ask your ABC about dependent verification documents or view information at https://www.tn.gov/content/dam/tn/finance/fa-benefits/documents/deva_eligible_docs.pdf.

INSTRUCTIONS: Check the box in the qualifying event section below to identify the event(s) which applies to you. Submit this page along with the required documentation, proof of prior coverage and your completed application.

NOTE: Application for enrollment must be made within 60 days of the loss of eligibility for other insurance coverage or within 30 days of a new dependent's acquire date. Voluntary actions resulting in loss of coverage (such as voluntary cancellation of coverage and cancellation for not paying premiums) ARE NOT qualifying events. Electing to cancel, waive or decline coverage during another plan's enrollment period IS NOT a qualifying event.

Retroactive coverage (a coverage effective date that begins before an enrollment is completed and submitted to BA) is not allowed except for birth, adoption and placement for adoption. For all other events, the earliest effective date allowed for coverage under this plan is the first day of the month following the date that your enrollment request, including all required documentation, is completed and submitted to BA. Enrollment should be completed and submitted to BA as soon as possible to ensure the earliest possible effective date. The examples provided below assume all eligibility requirements are satisfied and that required documentation is submitted with enrollment.

| EXAMPLE 1 | EXAMPLE 2 |
|--|--|
| <p>Marriage date is June 15 (30- day enrollment period applies):</p> <ul style="list-style-type: none"> enrollment submitted to BA on June 25 = 7/1 effective date enrollment submitted to BA on July 10 = 8/1 effective date enrollment submitted on or after July 16 will exceed the 30-day enrollment period, and your request will be denied | <p>Loss of other coverage date is June 30 (60-day enrollment period applies):</p> <ul style="list-style-type: none"> enrollment submitted to BA on June 30 = 7/1 effective date enrollment submitted to BA on July 10 = 8/1 effective date enrollment submitted to BA on August 5 = 9/1 effective date enrollment submitted on or after August 30 will exceed the 60-day enrollment period, and your request will be denied |

| QUALIFYING EVENT | EFFECTIVE DATE | DOCUMENTATION REQUIRED |
|---|---|--|
| <input type="checkbox"/> An event causing the loss of eligibility for coverage from another group AD&D insurance plan*** | The effective date is the first day of the first calendar month after the date BA receives the request for special enrollment | Written documentation from an employer, former employer, insurance company, or former insurance company on company letterhead that lists (1) names of covered participants; (2) dates of coverage including your coverage at the time coverage in this plan was declined; (3) types of coverage (medical, dental, life, vision); (4) each participant that lost eligibility for coverage; (5) the date of loss of eligibility to continue coverage, and (6) the reason why eligibility for coverage was lost |
| <input type="checkbox"/> An event that results in acquisition of a new dependent spouse or stepchild acquired by marriage, or a child acquired pursuant to an order of guardianship**** | The effective date is the first day of the first calendar month after the date BA receives the request for special enrollment | <ol style="list-style-type: none"> Marriage Certificate Birth Certificate (will accept mother's copy for newborn) Order of Guardianship requiring financial support and provision of insurance coverage, which sets out the date of the guardianship period |
| <input type="checkbox"/> An event that results in acquisition of a new dependent acquired by birth, adoption, or placement in legal custody for adoption**** | The effective date is the date of birth, adoption, or placement for adoption | <ol style="list-style-type: none"> Birth Certificate (will accept mother's copy for newborn) Final Order of Adoption or Order of Custody in anticipation of adoption |

*** When eligibility for coverage under other insurance is lost, only the Employee and any dependents who lose the other coverage may enroll. The employee and dependents may only enroll in the types of coverage lost.

**** When a new dependent is acquired, an Employee may enroll in coverage for employee only or employee and dependent(s). The employee may add the new dependent and previously eligible dependents (those who were not enrolled when initially eligible and are otherwise still eligible).