STATE OF TENNESSEE

DEPARTMENT OF EDUCATION

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CANDICE MCQUEEN
COMMISSIONER

To: The Honorable Bill Haslam, Governor of Tennessee
The Honorable Ron Ramsey, Speaker of the Senate
The Honorable Beth Harwell, Speaker of the House

From: Candice McQueen, commissioner
Tennessee Department of Education

Re: 2014–15 Safe Schools Report

Date: February 12, 2016

The Schools Against Violence in Education (SAVE) Act of 2007 (T.C.A. §49-6-801-810) provides that the commissioner of education report annually to the governor and General Assembly concerning "the prevalence of violent and disruptive incidents in the public schools, and the effectiveness of school programs undertaken to reduce violence and assure the safety and security of students and school personnel."

The attached report provides a summary of serious incidents occurring within Tennessee schools as well as an overview of statewide efforts currently underway to ensure the safety of our students and staff.

Questions regarding the report may be directed to Pat Conner, executive director of safe and supportive schools, at (615) 253-0018 or via email at Pat.Conner@tn.gov.

TENNESSEE DEPARTMENT OF EDUCATION
Office of Safe and Supportive Schools
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Safe Schools

An Annual Report for the Tennessee General Assembly from the Tennessee Department of Education

Safe and Supportive Schools February 2016

Report also available online at:
http://www.tn.gov/education/topic/department-reports

Introduction

The Schools Against Violence in Education (SAVE) Act established specific school safety planning and reporting requirements for Tennessee schools and the department of education. The act specifically directs the commissioner of education to provide an annual report to the governor and the General Assembly regarding the ability of schools to provide a safe and supportive learning environment.

The following report identifies the number of serious incidents that occurred in Tennessee schools during the 2014-15 school year as well as a summary of the resources and strategies currently being used in schools and districts across the state.

Serious Incidents in Tennessee Schools

Serious incidents related to student discipline in Tennessee schools are tracked via the department's student management information system. For the purposes of this report, the department has developed a measure entitled the School Safety Index which encompasses those incidents deemed to be most directly related to the safety and welfare of students including the following:

Possession of a handgun
Possession of a rifle or shotgun
Possession of an explosive or incendiary device
Possession of a weapon other than a firearm
Assault of a teacher or staff member
Assault of a student
Sexual assault
Aggravated assault of a teacher or staff member
Aggravated assault of a student
Attempted homicide

Below you will find an abbreviated index for Tennessee for the past four years (Figure 1).

Figure 1: School Safety Index Totals (SY 2009-2015)

Offense	**2009-2010**	**2010-2011**	**2011-2012**	**2012-2013**	**2013-2014**	**2014-2015**
18 Possession of handgun	75	36	57	66	59	55
19 Possession of rifle or shotgun	4	7	3	3	6	9
20Possession of explosive, incendiary device	36	34	57	59	27	38
22 Possession of weapon other than firearm	1160	1085	1151	1154	1053	962
32 Assault of teacher or staff	934	886	907	991	1117	1346
33 Assault of student	3379	3097	3338	3727	3437	3180
34 Sexual assault	128	86	146	124	83	109
35 Aggravated assault of teacher or staff	64	53	78	43	56	36
36 Aggravated assault of student	185	180	263	305	78	69

Please Note: Bullying and harassment are considered serious issues but for this report they are not included in the School Safety Index. Please see section on bullying below for further information.

The total numbers of the above incidents that have been reported for the school year are divided by the school's average daily membership to arrive at a School Safety Index score. The full School Safety Index report, disaggregated by school and district, is attached as Appendix A.

Bullying

In 2012, the Tennessee General Assembly adopted legislation (Public Chapter 992) to require the department to "report on the number of bullying cases brought to the attention of school officials during the preceding year and the manner in which they were resolved or the reason they are still pending."

Pursuant to this provision, the Bullying and Harassment Compliance Report was released December 2014. Based on the information available, each local education agency (LEA) in Tennessee satisfied the requirements of the state bullying and harassment laws (T.C.A. § 49-6-1014 through § 49-6-1019) and submitted bullying compliance information on its compliance report form. The bullying compliance information for each LEA can be found at http://www.tn.gov/education/article/civil-rights-bullying-compliance-report.

To support school staff and administrators on bullying, harassment, and applicable state and federal laws, a series of **Bullying Policy to Practice** trainings were conducted in September 2014 and April 2015. In addition, the department continues to support the availability of certified Olweus Bullying Prevention Trainers. There are currently 88 certified trainers available to support Tennessee schools. A listing of trainers can be found at http://www.tn.gov/assets/entities/education/attachments/bully_harass_olweus_trainers.pdf.

Conflict Resolution and Character Education

State law T.C.A. § 49-2-118 and § 49-6-1007 requires that the commissioner of education report annually regarding the implementation of conflict resolution and character education programs in Tennessee schools. Based on the SAVE Act self-assessment, conflict resolution programs were used in 130 school districts and character education programs were used in 129 school districts.

Safe Schools Act of 1998

The **Safe Schools Act of 1998** established a matching grant program for Tennessee schools. Safe schools funds are available to all Tennessee school districts and may be used for a variety of safety and violence prevention activities including school resource

officers, security and surveillance equipment, and violence prevention programs. The amount of funding available through this program has remained level at approximately $4.8 million since 2001. A summary of the grants to individual districts and the purposes for which they are used is attached as Appendix B.

In addition to funding for districts, the Safe Schools Act provides a relatively small amount of funding, approximately $245,000, to the department to support training activities under the auspices of the Tennessee School Safety Center. A summary of the training provided is attached as Appendix C.

Schools Against Violence in Education (SAVE) Act of 2007

The SAVE Act (T.C.A. § 49-6-(801-814) establishes specific and consistent requirements for school districts in providing a safe school environment. The SAVE Act requires school districts in Tennessee to adopt and annually review district and school-level safety plans. Districts are required to complete the self-assessment, reconvene their district emergency operations planning team, review and update their existing district-wide emergency operations plan, and submit an electronic copy in ePlan, Tennessee's online planning and grants management system. ePlan is designed to promote collaboration among stakeholders allowing for easier program monitoring and provides the state the capability to retrieve districts updated emergency operations plan and the response roster from every district and school.

The SAVE Act requires the commissioner to establish a state-level safety team to assist districts with compliance. As part of the assistance, the state-level safety team shall publish a template for use by districts in preparing their district-level safety plans and school-level emergency operations plans that will outline the responsibilities of the school district and individual schools in meeting compliance requirements. The state-level safety team met in October 2015 to review and update the quality indicators to be used in the template by districts. The final version of the template will be released in March 2016.

Updated district emergency operations plans are currently being reviewed in collaboration with the Tennessee Department of Safety's Office of Homeland Security. The complete compliance process can be reviewed online at: http://www.tn.gov/education/article/save-act. An abbreviated version of the self-assessment document is provided as Appendix D.

To expand the capacity of the Tennessee school safety center to assist school districts in the development and implementation of high-quality school emergency operations plans, a state-level director was hired in December 2014. The director provides training and technical assistance to districts on developing and implementing school emergency operations plans, developing or enhancing memoranda of understanding with community partners, and provides training and technical assistance to districts on the implementation of National Incident Management System (NIMS).

Federal Safe and Supportive Schools Demonstration Grant

Tennessee was one of eleven states to be awarded a Safe and Supportive Schools Demonstration Grant (S3) from the U.S. Department of Education. The overall mission of S3 project is to ensure safe and supportive learning environments for all students.

The S3 grant, currently in its fourth and final year of implementation, provided $3.4 million annually for the development of a measurement system to assess conditions for learning—or school climate— in 26 pilot districts.

School climate refers to the quality and character of school life. Research has demonstrated that positive school climate is associated with stronger academic performance, higher graduation rates, decreased incidences of violence, and increased teacher retention.

Districts received a limited amount of funding to implement best practices targeted at improving school climate in three broad areas: (1) engagement, (2) safety, and, (3) environment. A more in-depth description of the project, including the measurement constructs and participating districts, is attached as Appendix E.

School Security/Law Enforcement Partnerships

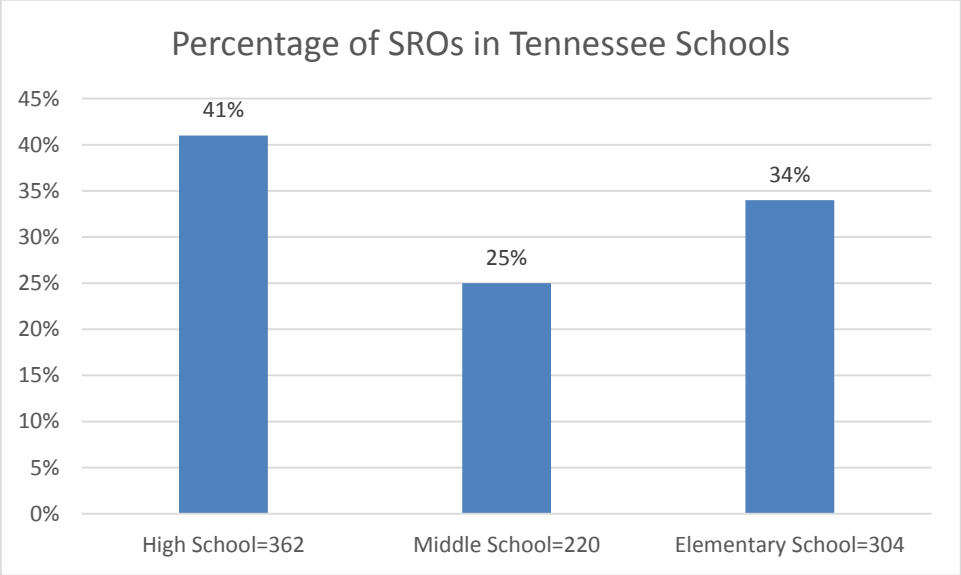
As evidenced by activity across the state, Tennessee schools and communities are reviewing current policies and practices and searching for viable options to enhance the security of schools. The most popular and widely practiced model is the school resource officer (SRO). The first SRO program began in Rutherford County over 20 years ago. A partnership between schools and law enforcement, the SRO is a duly trained and sworn officer of a law enforcement agency whose specific duty assignment is a school. Tennessee SROs are required to receive 40 hours of basic SRO training within the first

year of their assignment and a minimum of 16 hours per year afterward. A memorandum of understanding (MOU) between the district and the law enforcement agency is required. Typically, the MOU specifies the role and responsibility of the SRO, how the officer will be selected or assigned to a school, how the position will be funded, and how supervision and training will occur.

Specific SRO responsibilities vary from district to district; however, most SROs follow a community policing model that emphasizes the importance of the SRO developing positive relationships with students and staff. These officers typically become an important part of the school community.

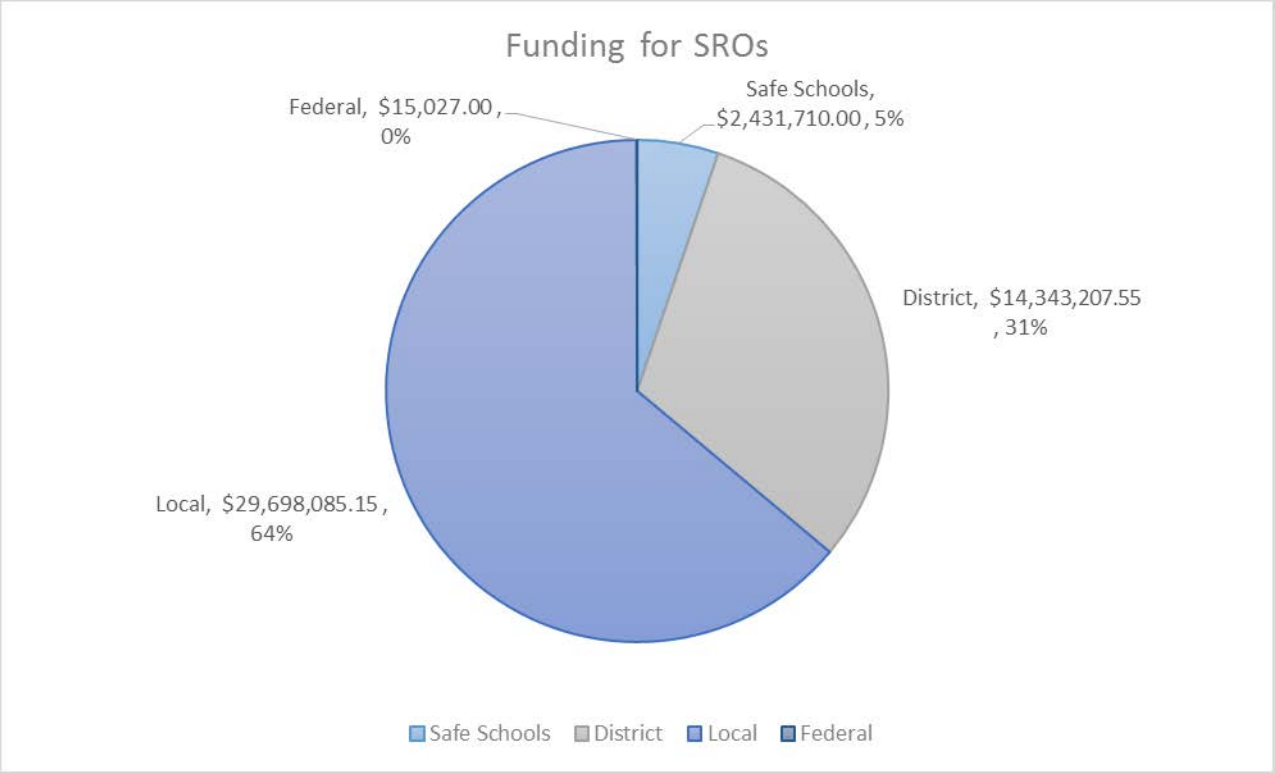
Districts report annually to the department regarding their SRO programs and the following information is based on the October 2015 report. Of the 886 full-time equivalent SRO positions that were identified in the most recent report, officers were assigned to elementary, middle and high schools as evidenced by Figure 2,

Figure 2:



Funding for SROs comes from local government, districts, safe schools grant, and federal funds. The percentages are identified in Figure 3,

Figure 3:



Compared to the 2013–14 school year there has been a nine percent decrease in the number of SROs assigned to schools. At an estimated cost range of $40,000 to $80,000 per officer, many districts and jurisdictions that added officers after the Sandy Hook tragedy found it difficult to maintain the level of funding necessary to continue the additional SROs.

For those districts that have not been able to find the funds, or in some cases qualified officers, to allow coverage of all schools, alternative partnerships with county and city law enforcement agencies have been expanded. These partnerships secure an ongoing law enforcement presence without the specific assignment of a full-time officer to every school. Examples of this practice include modifications of patrol assignments to include more frequent school visits—sometimes including the use of schools as satellite offices—and the use of reserve or retired officers to provide a basic security presence without implementation of the full SRO model. While not as comprehensive as the traditional SRO model, this option provides school districts with additional support for instances where funding or needs might preclude a full-time SRO.

A second option for some schools and districts has been the use of licensed security guards. Some potential benefits of this model are reduced cost and reduced hiring time. However, some weaknesses of the model are that security guards receive far fewer hours of training than police officers. Additionally, security guards do not have arrest powers beyond that of any citizen of Tennessee and have different investigative authority than police officers.

Pursuant to the School Security Act of 2013, a third option would allow a person employed by districts as a faculty or staff member to carry a firearm on school grounds if the person is: (1) authorized to carry a firearm; (2) has written authorization of the director of schools; (3) is a law enforcement officer or has certain former law enforcement officer service and is in compliance with all standards and training commission regulations; and, (4) has completed 40 hours of basic SRO training. The use of this option is confidential; thus, we are unable to report the extent of usage.

Tennessee School Safety Specialist Program

Acknowledging limited resources and the myriad of issues schools are facing with regard to safety, the department's office of safe and supportive schools unveiled the Tennessee School Safety Specialist Program (TSSSP) in June 2014. The TSSSP provides the SAVE Act contact for districts ongoing training and information on national and state best practices, as well as exemplary resources for school safety, security, intervention/prevention, and emergency-preparedness planning.

The intent of TSSSP is to ensure that every school district has at least one highly trained person in basic school safety planning and the development of high-quality Emergency Operations Plans. Directors of schools were required to nominate the SAVE Act contact from their district to participate in TSSSP. Participants completed a five-day basic training program to attain the TSSSP recognition. A third cohort of training was conducted in June 2015 bringing the total number of highly qualified district safety personnel to 115 representing each of their districts. A fourth cohort will be trained in June 2016.

In April 2014, the school safety center unveiled the Best Practice School Safety Mentor program. The program provides assistance to school districts on the development of high-quality emergency operations plans. Drawing from the cadre of highly trained Tennessee school safety specialists, best practice school safety mentors were selected to

provide support, technical assistance, and resources to school districts. Each education mentor is paired in their assigned region with a mentor selected from emergency management. The pairing of a mentor from education and emergency management ensures that districts receive the support necessary to expand and enhance their current initiatives around school safety. Two mentors are assigned to each of the eight CORE regions of Tennessee. The mentor program is unique to Tennessee and has the potential of receiving national recognition as a best practice for school safety.

Safe Schools Annual Report

APPENDICES

SAFE SCHOOLS ANNUAL REPORT

APPENDIX A: SCHOOL SAFETY INDEX

Description: The SAVE Act states that "the commissioner shall report to the governor and the General Assembly concerning the prevalence of violent and disruptive incidents in the public schools." To fulfill this legislative mandate, the department has developed the School Safety Index. For each school, the reported sum of school safety incidents is divided by the school's average daily membership to arrive at a percentage of enrollment or School Safety Index score. A higher index score indicates a relatively higher level of reported incidents. Schools that did not report any of the incidents identified below will not appear in the index:

Possession of a handgun
Possession of a rifle or shotgun
Possession of an explosive or incendiary device
Possession of a weapon other than a firearm
Assault of a teacher or staff member
Assault of a student
Sexual assault report.
Aggravated assault of a teacher or staff member
Aggravated assault of a student
Attempted homicide

School Safety Index
SY 2014-2015

DISTRICT_NAME	SCHOOL_NAME	School Safety Incidence(s)	Average Daily Membership (ADM)	Ratio of Incidence(s) to ADM
Anderson County	Anderson County High School	7	1055.12	0.66
Anderson County	Claxton Elementary	1	519.23	0.19
Anderson County	Clinton Middle School	5	628.57	0.80
Anderson County	Clinton High School	7	1104.18	0.63
Anderson County	Fairview Elementary	1	312.68	0.32
Anderson County	Grand Oaks Elementary	1	261.31	0.38
Anderson County	Lake City Middle School	1	314.79	0.32
Anderson County	Norris Elementary	1	266.75	0.37
Anderson County	Norris Middle School	2	513.32	0.39
Anderson County	Norwood Elementary	1	249.29	0.40
Anderson County	Norwood Middle School	1	179.11	0.56
Oak Ridge	Jefferson Middle School	15	682.77	2.20
Oak Ridge	Linden Elementary	2	438.02	0.46
Oak Ridge	Oak Ridge High School	2	1395.34	0.14
Oak Ridge	Robertsville Middle School	8	688.42	1.16
Oak Ridge	Willow Brook Elementary	1	401.89	0.25
Oak Ridge	Woodland Elementary	1	423.83	0.24
Bedford County	Cascade Elementary	1	577.25	0.17
Bedford County	Cascade High School	2	536.58	0.37
Bedford County	Eakin Elementary	3	589.82	0.51
Bedford County	Shelbyville Central High School	2	1269.88	0.16
Bedford County	Harris Middle School	2	983.63	0.20
Bedford County	Community Elementary School	1	711.84	0.14
Bedford County	Community High School	2	485.24	0.41
Bedford County	Learning Way Elementary	1	582.29	0.17
Bedford County	Liberty Elementary	2	711.67	0.28
Bledsoe County	Pikeville Elementary	1	384.10	0.26
Blount County	Carpenters Elementary School	4	571.23	0.70
Blount County	Carpenters Middle School	1	721.30	0.14

Blount County	Eagleton Elementary	1	479.76	0.21
Blount County	Fairview Elementary	1	317.83	0.31
Blount County	Heritage Middle School	3	799.10	0.38
Blount County	Heritage High School	10	1528.73	0.65
Blount County	Union Grove Middle School	1	746.50	0.13
Blount County	Montvale Elementary	3	373.83	0.80
Blount County	Walland Elementary School	1	307.67	0.33
Blount County	William Blount High School	2	1626.53	0.12
Blount County	Prospect Elementary School	1	397.79	0.25
Maryville	Maryville High School	1	1095.78	0.09
Maryville	Montgomery Ridge Intermediate School	2	798.06	0.25
Maryville	Maryville Junior High School	1	907.15	0.11
Maryville	Coulter Grove Intermediate School	2	789.61	0.25
Bradley County	Ocoee Middle School	6	1217.78	0.49
Bradley County	Bradley Central High School	5	1737.67	0.29
Bradley County	Lake Forest Middle School	2	1035.36	0.19
Bradley County	Walker Valley High School	1	1508.75	0.07
Bradley County	Waterville Community Elementary	4	570.28	0.70
Bradley County	Parkview Elementary School	2	455.84	0.44
Cleveland	Arnold Memorial Elementary School	3	376.92	0.80
Cleveland	Blythe- Bower Elementary	19	549.79	3.46
Cleveland	Cleveland Middle School	6	1266.79	0.47
Cleveland	Cleveland High School	2	1429.86	0.14
Cleveland	George R Stuart	3	456.57	0.66
Campbell County	Campbell County Comprehensive High School	2	1312.45	0.15
Campbell County	Jacksboro Middle School	5	526.00	0.95
Campbell County	Jellico High School	1	389.21	0.26
Campbell County	LaFollette Elementary School	20	687.50	2.91
Campbell County	Lafollette Middle School	3	484.04	0.62
Campbell County	White Oak Elementary	3	123.79	2.42
Cannon County	Cannon County High School	1	596.91	0.17

Cannon County	West Side Elementary	1	216.98	0.46
Cannon County	Woodbury Grammar	2	408.62	0.49
Hollow Rock - Bruceton	Central Elementary	1	299.80	0.33
Huntingdon	Huntingdon High School	7	350.51	2.00
McKenzie	McKenzie Elementary	1	504.77	0.20
McKenzie	McKenzie High School	1	409.93	0.24
West Carroll Sp Dist	West Carroll Junior/Senior High School	3	455.41	0.66
West Carroll Sp Dist	West Carroll Elementary School	3	271.67	1.10
Carter County	Hampton Elementary	1	585.46	0.17
Elizabethton	Elizabethton High School	2	798.92	0.25
Elizabethton	Harold McCormick Elementary	6	379.73	1.58
Elizabethton	T A Dugger Junior High School	1	579.13	0.17
Elizabethton	West Side Elementary	2	340.89	0.59
Cheatham County	Ashland City Elementary	12	491.69	2.44
Cheatham County	Cheatham Co Central	2	621.27	0.32
Cheatham County	Cheatham Middle School	37	625.68	5.91
Cheatham County	Harpeth Middle School	4	572.63	0.70
Cheatham County	Harpeth High School	3	583.50	0.51
Cheatham County	Pleasant View Elementary	1	508.27	0.20
Cheatham County	Sycamore High School	2	747.26	0.27
Cheatham County	West Cheatham Elementary	3	348.00	0.86
Claiborne County	H. Y. Livesay Middle School	1	261.69	0.38
Claiborne County	Cumberland Gap High School	2	551.47	0.36
Claiborne County	Claiborne High School	2	754.74	0.26
Claiborne County	Tazewell-New Tazewell Elementary	3	483.27	0.62
Clay County	Clay County High School	2	280.41	0.71
Clay County	Hermitage Springs Elementary School	1	185.60	0.54
Cocke County	Bridgeport Elementary	3	300.77	1.00
Cocke County	Cocke Co High School	10	1182.26	0.85
Cocke County	Cosby Elementary	2	546.69	0.37
Cocke County	Cosby High School	1	400.13	0.25
Cocke County	Edgemont Elementary	1	550.87	0.18

Newport	Newport Grammar School	8	729.24	1.10
Coffee County	Coffee County Central High School	19	1239.20	1.53
Coffee County	Hillsboro Elementary	2	395.57	0.51
Coffee County	New Union Elementary	1	316.58	0.32
Coffee County	Coffee County Raider Academy	1	471.04	0.21
Tullahoma	East Middle School	1	373.95	0.27
Tullahoma	Robert E Lee Elementary	1	407.95	0.25
Tullahoma	Tullahoma High School	11	993.82	1.11
Crockett County	Crockett County High School	1	834.12	0.12
Crockett County	Crockett County Middle School	4	625.09	0.64
Alamo	Alamo Elementary	1	580.43	0.17
Cumberland County	Frank P. Brown Elementary	1	477.28	0.21
Cumberland County	Glenn Martin Elementary	2	783.42	0.26
Cumberland County	North Cumberland Elementary	4	612.77	0.65
Cumberland County	South Cumberland Elementary	1	671.18	0.15
Davidson County	Alex Green Elementary	6	331.81	1.81
Davidson County	Amqui Elementary	5	568.95	0.88
Davidson County	Andrew Jackson Elementary	6	522.15	1.15
Davidson County	Antioch High School	35	2061.90	1.70
Davidson County	Antioch Middle	35	709.64	4.93
Davidson County	Apollo Middle	15	799.36	1.88
Davidson County	Bailey Middle	9	390.12	2.31
Davidson County	Moses McKissack Middle	10	345.83	2.89
Davidson County	Bellevue Middle	26	714.76	3.64
Davidson County	Bellshire Elementary	9	449.40	2.00
Davidson County	Brick Church Middle	5	93.26	5.36
Davidson County	Buena Vista Elementary	119	315.46	37.72
Davidson County	Cane Ridge High School	4	1686.05	0.24
Davidson County	Cane Ridge Elementary	2	972.16	0.21
Davidson County	Charlotte Park Elementary	4	413.76	0.97
Davidson County	Cockrill Elementary	1	418.32	0.24
Davidson County	W.A. Bass Alternative Learning Center	2	75.73	2.64

Davidson County	Hattie Cotton Elementary	2	379.12	0.53
Davidson County	Croft Middle	4	716.63	0.56
Davidson County	Cumberland Elementary	3	461.04	0.65
Davidson County	Dan Mills Elementary	2	505.20	0.40
Davidson County	Dodson Elementary	1	495.33	0.20
Davidson County	Donelson Middle	9	705.13	1.28
Davidson County	DuPont Tyler Middle	16	663.93	2.41
Davidson County	DuPont Hadley Middle	6	626.89	0.96
Davidson County	Eakin Elementary	3	562.52	0.53
Davidson County	East Nashville School	26	1157.09	2.25
Davidson County	Fall-Hamilton Elementary	22	265.73	8.28
Davidson County	Gateway Elementary	3	282.51	1.06
Davidson County	Glencliff High School	8	1466.64	0.55
Davidson County	Glengarry Elementary	2	453.06	0.44
Davidson County	Glenn Elementary	2	170.21	1.17
Davidson County	Goodlettsville Elementary	6	363.30	1.65
Davidson County	Goodlettsville Middle	38	433.31	8.77
Davidson County	Gower Elementary	1	661.17	0.15
Davidson County	Gra-Mar Middle	10	396.83	2.52
Davidson County	H. G. Hill Middle	10	611.02	1.64
Davidson County	Harpeth Valley Elementary	3	743.73	0.40
Davidson County	Haynes Middle	22	264.69	8.31
Davidson County	Haywood Elementary	11	802.55	1.37
Davidson County	Head Middle	3	576.78	0.52
Davidson County	Henry C. Maxwell Elementary	1	565.60	0.18
Davidson County	Hickman Elementary	6	515.09	1.16
Davidson County	Hillsboro High	7	1179.20	0.59
Davidson County	Hillwood High	18	1132.03	1.59
Davidson County	Hume - Fogg High	1	911.18	0.11
Davidson County	Hunters Lane High	56	1650.24	3.39
Davidson County	Inglewood Elementary	16	256.42	6.24
Davidson County	Isaac Litton Middle	6	420.44	1.43

Davidson County	J. E. Moss Elementary	1	810.71	0.12
Davidson County	Jere Baxter Middle	17	361.30	4.71
Davidson County	Joelton Elementary	1	249.03	0.40
Davidson County	Joelton Middle	16	384.20	4.16
Davidson County	John Early Middle	27	479.50	5.63
Davidson County	Jones Elementary	1	361.15	0.28
Davidson County	John B. Whitsitt Elementary	6	496.66	1.21
Davidson County	John F. Kennedy Middle	13	785.17	1.66
Davidson County	John Overton High	20	1846.62	1.08
Davidson County	Robert E. Lilliard Elementary	3	406.97	0.74
Davidson County	Kirkpatrick Elementary	2	299.29	0.67
Davidson County	Lakeview Elementary	7	920.01	0.76
Davidson County	Cora Howe School	6	106.12	5.65
Davidson County	Maplewood High	46	975.38	4.72
Davidson County	Margaret Allen Middle	9	503.56	1.79
Davidson County	Martin Luther King Jr School	3	1216.92	0.25
Davidson County	McGavock Elementary	1	291.17	0.34
Davidson County	McGavock High	50	2258.39	2.21
Davidson County	McMurray Middle	3	751.83	0.40
Davidson County	John Trotwood Moore Middle	9	638.92	1.41
Davidson County	Mount View Elementary	10	653.72	1.53
Davidson County	Murrell School	5	70.42	7.10
Davidson County	Napier Elementary	4	400.11	1.00
Davidson County	Nashville School Of The Arts	1	610.49	0.16
Davidson County	Neely's Bend Elementary	7	438.83	1.60
Davidson County	Neely's Bend Middle	63	523.55	12.03
Davidson County	William Henry Oliver Middle	5	737.65	0.68
Davidson County	Paragon Mills Elementary	2	817.90	0.24
Davidson County	Park Avenue Elementary	6	481.05	1.25
Davidson County	Pearl-Cohn High	24	883.85	2.72
Davidson County	Pennington Elementary	1	338.21	0.30
Davidson County	Percy Priest Elementary	3	556.48	0.54

Davidson County	Rose Park Middle	2	422.62	0.47
Davidson County	Rosebank Elementary	3	233.93	1.28
Davidson County	May Werthan Shayne Elementary School	8	754.54	1.06
Davidson County	Shwab Elementary	7	284.97	2.46
Davidson County	Stanford Elementary	4	293.87	1.36
Davidson County	Robert Churchwell Elementary	5	487.22	1.03
Davidson County	Stratford High	19	658.28	2.89
Davidson County	Madison Middle	22	691.23	3.18
Davidson County	Stratton Elementary	1	638.39	0.16
Davidson County	Sylvan Park Elementary	4	485.00	0.82
Davidson County	Tom Joy Elementary	1	393.58	0.25
Davidson County	Tulip Grove Elementary	2	510.21	0.39
Davidson County	Tusculum Elementary	6	690.68	0.87
Davidson County	Two Rivers Middle	5	559.42	0.89
Davidson County	Una Elementary	39	892.86	4.37
Davidson County	Carter-Lawrence Elementary	5	367.21	1.36
Davidson County	Warner Elementary	6	324.11	1.85
Davidson County	West End Middle	7	490.12	1.43
Davidson County	Westmeade Elementary	10	529.51	1.89
Davidson County	Creswell Middle Prep School of the Arts	14	416.93	3.36
Davidson County	Whites Creek High	24	738.80	3.25
Davidson County	Wright Middle	23	815.52	2.82
Davidson County	The Cohn School	1	59.73	1.67
Davidson County	MNPS Middle School ALC	6	56.91	10.54
Davidson County	Johnson Alternative Learning Center	3	62.57	4.79
Davidson County	The Cohn Learning Center	2	46.69	4.28
Davidson County	Bordeaux Early Learning Center	1		
Davidson County	K I P P Academy Nashville	1	348.12	0.29
Davidson County	Lead Academy	3	555.57	0.54
Davidson County	Liberty Collegiate Academy	4	409.98	0.98
Davidson County	STEM Prep Academy	3	420.22	0.71
Davidson County	Cameron College Preparatory	2	585.42	0.34

Davidson County	Knowledge Academy	2	289.66	0.69
Davidson County	LEAD Prep Southeast	2	234.96	0.85
Davidson County	Nashville Classical	6	180.03	3.33
Davidson County	Purpose Prep	1	187.97	0.53
Davidson County	Rocketship Nashville Northeast Elementary	14	439.67	3.18
Decatur County	Riverside High School	1	427.44	0.23
Decatur County	Decatur County Middle School	4	501.56	0.80
DeKalb County	De Kalb County High School	6	801.92	0.75
DeKalb County	DeKalb Middle School	2	551.34	0.36
DeKalb County	Northside Elementary	1	631.41	0.16
Dickson County	Dickson Middle School	1	1190.80	0.08
Dickson County	Dickson County High School	1	1452.91	0.07
Dyer County	Northview Middle School	2	439.80	0.45
Dyer County	Three Oaks Middle School	2	481.47	0.42
Dyersburg	Dyersburg High School	2	766.22	0.26
Fayette County	East Jr. High School	2	393.14	0.51
Fayette County	Fayette Ware Comprehensive High School	2	862.12	0.23
Fayette County	Oakland Elementary	3	569.75	0.53
Fayette County	West Junior High School	21	415.70	5.05
Fayette County	Buckley-Carpenter Elementary School	1	260.30	0.38
Fentress County	Clarkrange High School	4	291.10	1.37
Franklin County	Decherd Elementary	2	335.00	0.60
Franklin County	Franklin Co High School	7	1471.76	0.48
Franklin County	Rock Creek Elementary	1	334.44	0.30
Franklin County	South Middle School	6	444.20	1.35
Humboldt	Humboldt Middle School	1	229.72	0.44
Humboldt	Humboldt Junior/Senior High School	2	270.79	0.74
Trenton	Peabody High School	2	388.28	0.52
Trenton	Trenton Middle School	2	404.34	0.49
Giles County	Giles Co High School	9	849.17	1.06
Giles County	Richland School	2	717.88	0.28
Giles County	Southside Elementary	1	411.61	0.24

Greene County	Camp Creek Elementary	1	305.72	0.33
Greene County	Chuckey Doak Middle School	2	458.93	0.44
Greene County	Chuckey Doak High School	2	636.34	0.31
Greene County	Doak Elementary	1	550.02	0.18
Greene County	McDonald Elementary	2	363.94	0.55
Greene County	Mosheim Elementary	1	981.17	0.10
Greene County	North Greene High School	2	419.17	0.48
Greene County	South Greene High School	1	495.99	0.20
Greene County	West Greene High School	1	664.95	0.15
Greene County	West Pines Elementary	2	200.99	1.00
Greeneville	Greeneville Middle School	4	622.98	0.64
Grundy County	Grundy County High School	1	696.94	0.14
Hamblen County	Lincoln Heights Elementary	7	476.22	1.47
Hamblen County	Russellville Elementary	1	615.83	0.16
Hamblen County	West View Middle School	1	671.53	0.15
Hamblen County	Morristown East High	6	1393.91	0.43
Hamblen County	Morristown West High	8	1434.31	0.56
Hamilton County	Allen Elementary	1	606.20	0.16
Hamilton County	Alpine Crest Elementary	2	300.01	0.67
Hamilton County	Apison Elementary School	1	650.83	0.15
Hamilton County	Battle Academy For Teaching Learning	1	374.99	0.27
Hamilton County	Big Ridge Elementary	1	482.90	0.21
Hamilton County	Brainerd High School	12	581.39	2.06
Hamilton County	Tommie F. Brown International Academy	6	315.25	1.90
Hamilton County	Brown Middle School	21	471.99	4.45
Hamilton County	Central High School	1	916.32	0.11
Hamilton County	Chattanooga School For The Arts And Science CSAS Lower	1	360.25	0.28
Hamilton County	Clifton Hills Elementary	2	531.62	0.38
Hamilton County	McConnell Elementary	1	506.04	0.20
Hamilton County	Dalewood Middle School	4	311.58	1.28
Hamilton County	Dupont Elementary	4	359.43	1.11

Hamilton County	East Hamilton School	5	1750.12	0.29
Hamilton County	East Lake Elementary	1	528.72	0.19
Hamilton County	East Lake Academy Of Fine Arts	8	544.33	1.47
Hamilton County	East Ridge Elementary	9	960.32	0.94
Hamilton County	East Ridge High School	6	798.51	0.75
Hamilton County	East Ridge Middle School	23	725.08	3.17
Hamilton County	Harrison Elementary	2	376.74	0.53
Hamilton County	Barger Academy	10	401.73	2.49
Hamilton County	Hunter Middle School	3	780.78	0.38
Hamilton County	Hardy Elementary School	5	467.47	1.07
Hamilton County	Hixson Elementary	8	447.27	1.79
Hamilton County	Hixson High School	11	851.17	1.29
Hamilton County	Hixson Middle School	22	681.77	3.23
Hamilton County	The Howard School	9	638.08	1.41
Hamilton County	North Hamilton Elementary	2	338.34	0.59
Hamilton County	Wolftever Creek Elementary	5	421.90	1.19
Hamilton County	Ooltewah Elementary	3	840.40	0.36
Hamilton County	Ooltewah Middle School	12	797.15	1.51
Hamilton County	Lakeside Academy	1	432.20	0.23
Hamilton County	Ooltewah High School	3	1422.73	0.21
Hamilton County	Lookout Valley Middle / High School	4	366.75	1.09
Hamilton County	Red Bank Elementary	2	670.97	0.30
Hamilton County	Red Bank Middle School	5	629.94	0.79
Hamilton County	Sale Creek Middle / High School	3	570.05	0.53
Hamilton County	Sequoyah High School	2	336.61	0.59
Hamilton County	Orchard Knob Middle	9	495.51	1.82
Hamilton County	Soddy Daisy High School	5	1228.68	0.41
Hamilton County	Soddy Daisy Middle School	6	504.49	1.19
Hamilton County	Spring Creek Elementary	2	729.31	0.27
Hamilton County	Tyner Academy	1	587.13	0.17
Hamilton County	Tyner Middle Academy	6	471.80	1.27
Hamilton County	Thrasher Elementary	1	560.24	0.18

Hamilton County	Woodmore Elementary	2	348.19	0.57
Hamilton County	Westview Elementary	1	712.36	0.14
Hamilton County	STEM School Chattanooga	1	190.10	0.53
Hamilton County	Ivy Academy, Inc.	2	154.32	1.30
Hamilton County	Chattanooga Charter School of Excellence	7	389.92	1.80
Hardeman County	Bolivar Elementary	3	741.64	0.40
Hardeman County	Bolivar Middle School	1	390.86	0.26
Hardeman County	Central High School	4	812.19	0.49
Hardeman County	Middleton High School	4	510.29	0.78
Hardeman County	Whiteville Elementary	1	261.09	0.38
Hardin County	Hardin County High School	6	1102.34	0.54
Hardin County	Hardin County Middle School	16	745.86	2.15
Hardin County	East Hardin Elementary	4	377.44	1.06
Hardin County	Northside Elementary	4	425.63	0.94
Hardin County	Parris South Elementary	1	447.99	0.22
Hawkins County	Cherokee High School	4	1102.95	0.36
Hawkins County	Church Hill Middle School	2	420.94	0.48
Hawkins County	Mt Carmel Elementary	4	279.27	1.43
Hawkins County	Rogersville Middle School	2	481.09	0.42
Hawkins County	St Clair Elementary	1	209.36	0.48
Hawkins County	Surgoinsville Elementary	2	427.65	0.47
Hawkins County	Surgoinsville Middle School	1	327.05	0.31
Hawkins County	Volunteer High School	2	1120.53	0.18
Haywood County	East Side Elementary	1	434.65	0.23
Haywood County	Haywood High School	2	860.57	0.23
Haywood County	Haywood Middle School	2	744.60	0.27
Henry County	Dorothy And Noble Harrelson School	1	535.66	0.19
Henry County	Henry Co High School	4	976.15	0.41
Paris	W G Rhea Elementary	1	579.41	0.17
Paris	Paris Elementary	11	599.78	1.83
Hickman County	Centerville Intermediate School	2	345.32	0.58
Hickman County	East Hickman Intermediate School	2	421.34	0.47

Hickman County	East Hickman Middle School	10	404.18	2.47
Hickman County	East Hickman High School	12	602.93	1.99
Hickman County	Hickman Co Middle School	2	380.18	0.53
Hickman County	Hickman Co Sr High School	3	530.86	0.57
Humphreys County	Mc Ewen Middle School	1	212.75	0.47
Humphreys County	Mc Ewen High School	4	317.65	1.26
Humphreys County	Waverly Central High School	5	573.11	0.87
Humphreys County	Waverly Jr High School	3	567.01	0.53
Jackson County	Jackson County High School	3	498.80	0.60
Jefferson County	Jefferson Co High School	5	2149.51	0.23
Jefferson County	Maury Middle School	6	575.72	1.04
Jefferson County	New Market Elementary	1	335.38	0.30
Jefferson County	Piedmont Elementary	5	379.12	1.32
Jefferson County	Talbott Elementary	4	204.29	1.96
Jefferson County	White Pine Elementary	1	821.01	0.12
Johnson County	Johnson Co High School	1	660.04	0.15
Johnson County	Johnson Co Middle School	5	302.71	1.65
Knox County	Amherst Elementary School	1	760.55	0.13
Knox County	Richard Yoakley School	10	105.58	9.47
Knox County	Austin East High/Magnet	2	553.79	0.36
Knox County	Ball Camp Elementary	2	565.07	0.35
Knox County	Bearden Middle School	1	1177.22	0.08
Knox County	Bearden High School	3	1937.17	0.15
Knox County	Beaumont Elementary/Magnet	19	517.56	3.67
Knox County	Belle Morris Elementary	1	478.39	0.21
Knox County	Brickey McCloud Elementary	4	943.64	0.42
Knox County	Byington Solway Career and Technical Education Center	1		
Knox County	Carter High School	3	878.73	0.34
Knox County	Cedar Bluff Elementary	9	1090.35	0.83
Knox County	Cedar Bluff Middle School	2	615.00	0.33
Knox County	Central High School	2	1079.74	0.19

Knox County	Corryton Elementary	1	196.54	0.51
Knox County	Dogwood Elementary	20	688.83	2.90
Knox County	Christenberry Elementary	2	512.58	0.39
Knox County	South Doyle High School	6	1181.15	0.51
Knox County	A L Lotts Elementary	5	881.25	0.57
Knox County	South Doyle Middle School	21	1078.88	1.95
Knox County	East Knox Elementary	14	454.39	3.08
Knox County	Farragut Intermediate	1	1020.32	0.10
Knox County	Farragut Middle School	1	1384.94	0.07
Knox County	Farragut High School	1	1686.51	0.06
Knox County	Fountain City Elementary	3	384.91	0.78
Knox County	Fulton High School	3	888.41	0.34
Knox County	Gibbs Elementary	7	771.14	0.91
Knox County	Gibbs High School	4	1055.23	0.38
Knox County	Green Magnet Math And Science Academy	3	347.90	0.86
Knox County	Halls High School	1	1210.04	0.08
Knox County	Gresham Middle School	5	801.67	0.62
Knox County	Halls Middle School	1	1100.40	0.09
Knox County	Holston Middle School	4	900.63	0.44
Knox County	Hardin Valley Academy	2	1880.80	0.11
Knox County	Karns Middle School	2	1333.31	0.15
Knox County	Karns High School	4	1153.88	0.35
Knox County	Knox Adaptive Education Center	2	92.36	2.17
Knox County	Lonsdale Elementary	4	378.48	1.06
Knox County	Maynard Elementary	1	177.44	0.56
Knox County	Mt Olive Elementary	3	268.58	1.12
Knox County	Mooreland Heights Elementary	2	376.47	0.53
Knox County	New Hopewell Elementary	1	243.77	0.41
Knox County	Norwood Elementary	3	590.09	0.51
Knox County	Powell Elementary	1	920.04	0.11
Knox County	Powell Middle School	1	909.52	0.11
Knox County	Powell High School	3	1315.56	0.23

Knox County	Northwest Middle School	4	824.64	0.49
Knox County	Ritta Elementary	6	620.75	0.97
Knox County	Pond Gap Elementary	3	315.59	0.95
Knox County	Sunnyview Primary	1	251.31	0.40
Knox County	Ridgedale Alternative School	2	112.77	1.77
Knox County	Sarah Moore Greene Magnet Technology Academy	13	613.51	2.12
Knox County	Shannondale Elementary	3	387.56	0.77
Knox County	South Knox Elementary	2	132.34	1.51
Knox County	Vine Middle/Magnet	3	338.71	0.89
Knox County	West Haven Elementary	3	346.80	0.87
Knox County	West High School	1	1329.28	0.08
Knox County	West Hills Elementary	1	751.29	0.13
Knox County	West Valley Middle School	1	1229.53	0.08
Knox County	Whittle Springs Middle School	3	533.59	0.56
Knox County	Northshore Elementary School	2	926.91	0.22
Lake County	Lara Kendall Elementary	15	357.09	4.20
Lake County	Margaret Newton Elementary	2	223.05	0.90
Lauderdale County	Halls Junior High School	2	245.60	0.81
Lauderdale County	Lauderdale Middle School	2	699.83	0.29
Lauderdale County	Ripley High School	1	883.94	0.11
Lauderdale County	Ripley Primary	1	649.00	0.15
Lauderdale County	Ripley Elementary	1	687.02	0.15
Lawrence County	E O Coffman Middle School	1	409.80	0.24
Lawrence County	Ingram Sowell Elementary	3	466.82	0.64
Lawrence County	Lawrence Co High School	3	1071.46	0.28
Lawrence County	New Prospect Elementary	1	409.98	0.24
Lewis County	Lewis County Middle School	12	399.60	3.00
Lewis County	Lewis County Intermediate School	1	419.04	0.24
Lincoln County	Flintville Elementary School	3	478.46	0.63
Lincoln County	Lincoln County High School	2	933.41	0.21
Lincoln County	Unity School	1	396.83	0.25

Fayetteville	Fayetteville Middle School	4	427.05	0.94
Loudon County	Loudon High School	1	716.44	0.14
Loudon County	North Middle School	1	740.51	0.14
Loudon County	Philadelphia Elementary	2	538.27	0.37
Lenoir City	Lenoir City High School	7	1202.81	0.58
Lenoir City	Lenoir City Middle School	2	601.81	0.33
Lenoir City	Lenoir City Elementary	1	469.54	0.21
McMinn County	Englewood Elementary	1	640.78	0.16
McMinn County	Mountain View Elementary	4	622.80	0.64
McMinn County	Riceville Elementary	5	647.52	0.77
Etowah	Etowah Elementary	1	313.76	0.32
McNairy County	Adamsville Junior / Senior High School	2	744.64	0.27
McNairy County	McNairy Central High School	1	748.09	0.13
McNairy County	Selmer Middle School	2	420.09	0.48
Macon County	Macon County Junior High School	1	660.71	0.15
Macon County	Macon County High School	2	906.18	0.22
Macon County	Westside Elementary	2	294.44	0.68
Madison County	Alexander MicroSociety Magnet Elementary School	1	320.26	0.31
Madison County	Arlington Elementary School	3	601.19	0.50
Madison County	Beech Bluff Elementary	3	261.25	1.15
Madison County	Denmark Elementary	1	318.76	0.31
Madison County	I B Tigrett Middle School	12	502.64	2.39
Madison County	Jackson Central-Merry Academy of Medical Technology High School	13	621.15	2.09
Madison County	Liberty Technology Magnet High School	8	768.68	1.04
Madison County	Lincoln Magnet School for Mathematics and Science Elementary	13	361.97	3.59
Madison County	North Side High School	3	1010.14	0.30
Madison County	Northeast Middle School	16	711.47	2.25
Madison County	Nova Elementary	4	389.40	1.03
Madison County	The Montessori Elementary School at Bemis	1	333.40	0.30

Madison County	Rose Hill Middle School	4	495.38	0.81
Madison County	Pope Elementary	2	485.41	0.41
Madison County	South Side High School	8	736.51	1.09
Madison County	Thelma Barker Elementary	19	714.75	2.66
Madison County	Parkview Learning Center	1	48.00	2.08
Madison County	West Middle School	13	425.06	3.06
Madison County	East Elementary School	4	420.04	0.95
Madison County	North Parkway Middle School	6	501.78	1.20
Madison County	Jackson Career Technology Magnet Elementary	16	394.29	4.06
Madison County	Andrew Jackson Elementary Magnet School	7	544.42	1.29
Marion County	Marion Co High School	2	515.39	0.39
Marion County	South Pittsburg High School	1	341.64	0.29
Marion County	Whitwell High School	2	360.31	0.56
Marshall County	Cornersville School	1	439.36	0.23
Marshall County	Lewisburg Middle School	1	459.45	0.22
Marshall County	Marshall Elementary	8	462.90	1.73
Marshall County	Marshall Co High School	1	814.91	0.12
Marshall County	Oak Grove Elementary	3	432.82	0.69
Marshall County	Westhills Elementary	1	656.40	0.15
Maury County	J. Brown Elementary	5	326.04	1.53
Maury County	Columbia Central High School	23	1348.11	1.71
Maury County	Culleoka Unit School	7	947.73	0.74
Maury County	E. A. Cox Middle School	12	762.21	1.57
Maury County	Hampshire Unit School	1	359.76	0.28
Maury County	Highland Park Elementary	1	309.96	0.32
Maury County	Marvin Wright Elementary School	1	565.78	0.18
Maury County	Mt. Pleasant Middle Visual Perform. Arts	6	450.24	1.33
Maury County	Mt Pleasant High School	4	366.76	1.09
Maury County	R Howell Elementary	5	489.36	1.02
Maury County	Riverside Elementary	1	340.33	0.29
Maury County	Santa Fe Unit School	4	623.85	0.64

Maury County	Spring Hill Elementary	1	492.78	0.20
Maury County	Spring Hill High School	12	997.68	1.20
Maury County	Whitthorne Middle School	12	947.61	1.27
Maury County	Spring Hill Middle School	2	784.40	0.25
Meigs County	Meigs County High School	4	526.52	0.76
Monroe County	Madisonville Middle School	4	578.50	0.69
Monroe County	Madisonville Primary	1	549.47	0.18
Monroe County	Sequoyah High School	3	978.94	0.31
Monroe County	Sweetwater High School	2	579.87	0.34
Sweetwater	Brown Intermediate School	6	342.81	1.75
Montgomery County	Barkers Mill Elementary School	1	893.10	0.11
Montgomery County	Barksdale Elementary	2	549.00	0.36
Montgomery County	Burt Elementary	8	375.99	2.13
Montgomery County	Byrns L Darden Elementary	4	565.05	0.71
Montgomery County	Kenwood Middle School	32	858.25	3.73
Montgomery County	Kenwood High School	9	1076.84	0.84
Montgomery County	Montgomery Central High School	12	1025.32	1.17
Montgomery County	Clarksville High School	4	1338.44	0.30
Montgomery County	Glenellen Elementary	9	973.51	0.92
Montgomery County	Cumberland Hghts Elementary	1	641.11	0.16
Montgomery County	Minglewood Elementary	4	798.12	0.50
Montgomery County	Montgomery Central Middle School	6	787.41	0.76
Montgomery County	Norman Smith Elementary	2	606.96	0.33
Montgomery County	New Providence Middle School	12	1000.52	1.20
Montgomery County	Northeast Elementary	1	833.68	0.12
Montgomery County	Northeast Middle School	17	1153.17	1.47
Montgomery County	Northeast High School	18	1267.42	1.42
Montgomery County	Northwest High School	10	1182.33	0.85
Montgomery County	Richview Middle School	10	991.19	1.01
Montgomery County	Ringgold Elementary	1	727.51	0.14
Montgomery County	Rossview Middle School	34	1167.55	2.91
Montgomery County	Rossview High School	4	1489.14	0.27

Montgomery County	Sango Elementary	1	579.47	0.17
Montgomery County	West Creek Middle School	26	1046.74	2.48
Montgomery County	West Creek Elementary School	2	572.57	0.35
Montgomery County	West Creek High School	13	1295.14	1.00
Montgomery County	Rossview Elementary	2	1319.55	0.15
Montgomery County	Pisgah Elementary	4	686.63	0.58
Moore County	Moore County High School	8	433.84	1.84
Morgan County	Coalfield School	1	491.08	0.20
Morgan County	Oakdale School	1	552.35	0.18
Morgan County	Sunbright School	13	542.84	2.39
Obion County	Ridgemont Elementary	1	415.48	0.24
Obion County	South Fulton Middle / High School	1	414.47	0.24
Union City	Union City Middle School	1	352.41	0.28
Union City	Union City High School	3	401.13	0.75
Overton County	Livingston Academy	6	920.59	0.65
Overton County	Rickman Elementary	1	658.02	0.15
Perry County	Linden Middle School	1	224.73	0.44
Polk County	Chilhowee Middle School	7	382.86	1.83
Polk County	Polk County High School	2	546.46	0.37
Putnam County	Algood Middle School	2	768.49	0.26
Putnam County	Cookeville High School	7	2145.55	0.33
Putnam County	Avery Trace Middle School	3	782.29	0.38
Putnam County	Sycamore Elementary	1	322.92	0.31
Putnam County	Cornerstone Middle	3	669.76	0.45
Putnam County	Upperman High School	1	710.08	0.14
Putnam County	Prescott South Middle School	1	742.91	0.13
Rhea County	Rhea County High School	5	1440.63	0.35
Rhea County	Spring City Elementary	1	598.61	0.17
Rhea County	Spring City Middle School	1	329.69	0.30
Rhea County	Rhea Middle School	2	647.40	0.31
Dayton	Dayton City Elementary	2	791.22	0.25
Roane County	Cherokee Middle School	1	523.40	0.19

Roane County	Harriman High School	2	335.98	0.60
Roane County	Bowers Elementary	3	554.04	0.54
Roane County	Midway High School	1	265.18	0.38
Roane County	Oliver Springs Middle	4	251.64	1.59
Roane County	Oliver Springs High School	7	381.00	1.84
Robertson County	Cheatham Park Elementary	1	446.07	0.22
Robertson County	Greenbrier Elementary	1	759.38	0.13
Robertson County	Jo Byrns Elementary School	1	473.59	0.21
Robertson County	Springfield High School	4	1079.83	0.37
Robertson County	Springfield Middle School	2	640.10	0.31
Robertson County	Westside Elementary	1	549.07	0.18
Rutherford County	Blackman Middle School	3	1218.52	0.25
Rutherford County	Barfield Elementary	5	939.63	0.53
Rutherford County	Blackman High School	1	2007.38	0.05
Rutherford County	Buchanan Elementary	3	464.10	0.65
Rutherford County	Cedar Grove Elementary	1	922.50	0.11
Rutherford County	Oakland Middle School	8	1052.37	0.76
Rutherford County	Christiana Elementary	5	703.29	0.71
Rutherford County	Whitworth-Buchanan Middle School	19	839.56	2.26
Rutherford County	Christiana Middle School	3	883.93	0.34
Rutherford County	Holloway High School	1	105.16	0.95
Rutherford County	Brown's Chapel Elementary School	1	658.90	0.15
Rutherford County	Lascassas Elementary	1	505.20	0.20
Rutherford County	Rock Springs Elementary	2	916.43	0.22
Rutherford County	Rock Springs Middle School	3	1056.07	0.28
Rutherford County	LaVergne Lake Elementary School	7	919.54	0.76
Rutherford County	LaVergne Middle School	9	1013.76	0.89
Rutherford County	Lavergne High School	2	1754.99	0.11
Rutherford County	Oakland High School	11	1963.02	0.56
Rutherford County	Riverdale High School	5	1863.97	0.27
Rutherford County	Rockvale Elementary	6	824.86	0.73
Rutherford County	Roy L Waldron Elementary	5	822.46	0.61

Rutherford County	Rockvale Middle School	1	951.87	0.11
Rutherford County	Smyrna Elementary	8	758.39	1.05
Rutherford County	Smyrna Middle School	10	990.83	1.01
Rutherford County	Smyrna High School	5	1767.27	0.28
Rutherford County	Smyrna Primary	5	572.02	0.87
Rutherford County	Siegel Middle School	1	1052.73	0.09
Rutherford County	Siegel High School	2	1773.52	0.11
Rutherford County	Thurman Francis Arts Academy/Magnet School for the Arts	1	768.68	0.13
Rutherford County	Walter Hill Elementary	1	321.54	0.31
Rutherford County	Stewarts Creek Elementary School	1	884.26	0.11
Rutherford County	Stewarts Creek High School	13	1705.74	0.76
Murfreesboro	Discovery School	3	408.80	0.73
Murfreesboro	Bradley Academy - An Arts Integrated School	9	452.17	1.99
Murfreesboro	Cason Lane Academy	10	718.09	1.39
Murfreesboro	Hobgood Elementary	7	420.14	1.67
Murfreesboro	Mitchell-Neilson Elementary	11	745.07	1.48
Murfreesboro	John Pittard Elementary	28	936.29	2.99
Murfreesboro	Reeves-Rogers Elementary	4	437.17	0.91
Scott County	Robbins Elementary	6	285.41	2.10
Scott County	Scott High School	7	764.34	0.92
Sequatchie County	Sequatchie Co Middle School	1	731.31	0.14
Sequatchie County	Griffith Elementary	2	846.09	0.24
Sequatchie County	Sequatchie Co High School	2	682.45	0.29
Sevier County	Boyds Creek Elementary School	3	643.42	0.47
Sevier County	Catlettsburg Elementary School	2	584.57	0.34
Sevier County	Gatlinburg Pittman High	3	560.90	0.53
Sevier County	Northview Senior Academy	13	762.21	1.71
Sevier County	Northview Intermediate School	5	335.11	1.49
Sevier County	New Center Elementary	1	768.00	0.13
Sevier County	Pi Beta Phi Elementary	1	551.58	0.18

Sevier County	Pigeon Forge Middle School	1	550.10	0.18
Sevier County	Pigeon Forge High School	1	696.23	0.14
Sevier County	Pittman Center Elementary	1	251.70	0.40
Sevier County	Sevier County High School	4	1427.58	0.28
Sevier County	Sevierville Middle School	3	668.10	0.45
Sevier County	Seymour Middle School	8	668.57	1.20
Sevier County	Seymour High School	6	1125.08	0.53
Sevier County	Wearwood Elementary	3	198.08	1.51
Shelby County	Barret's Chapel School	5	609.84	0.82
Shelby County	Bolton High School	13	1830.84	0.71
Shelby County	Dexter Middle School	2	516.10	0.39
Shelby County	Germantown Elementary	4	621.24	0.64
Shelby County	Germantown Middle School	3	607.00	0.49
Shelby County	Highland Oaks Elementary	45	969.55	4.64
Shelby County	Germantown High School	2	1979.28	0.10
Shelby County	Lucy Elementary	5	493.99	1.01
Shelby County	Mt Pisgah Middle School	7	505.28	1.39
Shelby County	Northaven Elementary School	4	355.00	1.13
Shelby County	Southwind Elementary	8	827.32	0.97
Shelby County	Southwind High School	12	1582.14	0.76
Shelby County	Woodstock High School	5	324.37	1.54
Shelby County	Highland Oaks Middle	22	757.78	2.90
Shelby County	Lowrance Elementary School	6	844.03	0.71
Shelby County	Belle Forest Community School	20	1089.80	1.84
Shelby County	A B Hill Elementary	8	261.03	3.06
Shelby County	Kate Bond Middle	10	1198.38	0.83
Shelby County	Airways Middle School	9	289.14	3.11
Shelby County	Alcy Elementary	4	278.34	1.44
Shelby County	Alton Elementary	9	306.42	2.94
Shelby County	American Way Middle	20	700.62	2.85
Shelby County	B T Washington High School	4	577.86	0.69
Shelby County	Bellevue Middle School	7	454.25	1.54

Shelby County	Berclair Elementary	5	569.71	0.88
Shelby County	Chimneyrock Elementary School	6	771.99	0.78
Shelby County	Bethel Grove Elementary	5	283.69	1.76
Shelby County	Brewster Elementary	19	438.51	4.33
Shelby County	Brookmeade Elementary	4	289.34	1.38
Shelby County	Bruce Elementary	8	307.76	2.60
Shelby County	Caldwell-Guthrie Elementary	15	474.10	3.16
Shelby County	Carnes Elementary	1	245.69	0.41
Shelby County	Carver High School	3	236.90	1.27
Shelby County	Central High School	21	1595.63	1.32
Shelby County	Charjean Elementary	3	373.87	0.80
Shelby County	Cherokee Elementary	4	471.34	0.85
Shelby County	Chickasaw Middle School	6	420.97	1.43
Shelby County	Colonial Middle School	37	1064.53	3.48
Shelby County	Kate Bond Elementary School	10	1072.31	0.93
Shelby County	Cordova Elementary	3	660.06	0.45
Shelby County	Cordova Middle School	5	745.09	0.67
Shelby County	Cordova High School	24	1992.93	1.20
Shelby County	Craigmont High School	22	1003.65	2.19
Shelby County	Craigmont Middle School	10	661.07	1.51
Shelby County	Cromwell Elementary	4	534.38	0.75
Shelby County	Crump Elementary	5	742.02	0.67
Shelby County	Cummings School	6	525.12	1.14
Shelby County	Denver Elementary	12	586.64	2.05
Shelby County	Douglass Elementary/Middle	4	432.67	0.92
Shelby County	Douglass High School	11	513.28	2.14
Shelby County	Downtown Elementary	6	519.22	1.16
Shelby County	Dunbar Elementary	3	295.54	1.02
Shelby County	East High School	3	559.65	0.54
Shelby County	Egypt Elementary	4	584.79	0.68
Shelby County	Evans Elementary	1	417.02	0.24
Shelby County	Fairley Elementary	43	498.10	8.63

Shelby County	Florida-Kansas Elementary	6	230.83	2.60
Shelby County	Ford Road Elementary	14	588.16	2.38
Shelby County	Fox Meadows Elementary	8	649.98	1.23
Shelby County	Gardenview Elementary	6	351.80	1.71
Shelby County	Geeter Middle School	12	400.11	3.00
Shelby County	Georgian Hills Middle School	12	297.15	4.04
Shelby County	Germanshire Elementary School	13	726.41	1.79
Shelby County	Getwell Elementary School	5	371.64	1.35
Shelby County	Goodlett Elementary	18	461.13	3.90
Shelby County	Hamilton Elementary	16	532.56	3.00
Shelby County	Hamilton Middle School	25	385.19	6.49
Shelby County	Hamilton High School	21	686.37	3.06
Shelby County	Havenview Middle School	13	674.70	1.93
Shelby County	Hawkins Mill Elementary	3	314.13	0.96
Shelby County	Hickory Ridge Elementary School	10	862.29	1.16
Shelby County	Hickory Ridge Middle School	19	824.87	2.30
Shelby County	Hillcrest High School	7	499.25	1.40
Shelby County	Holmes Road Elementary School	6	500.53	1.20
Shelby County	Jackson Elementary	1	376.66	0.27
Shelby County	John P. Freeman Optional School	1	535.89	0.19
Shelby County	Keystone Elementary	8	429.16	1.86
Shelby County	Kingsbury Elementary	1	591.99	0.17
Shelby County	Kingsbury Middle School	23	636.17	3.62
Shelby County	Kingsbury High School	9	1102.53	0.82
Shelby County	Kirby Middle School	10	584.36	1.71
Shelby County	Kirby High School	15	1117.63	1.34
Shelby County	Knight Road Elementary	10	491.72	2.03
Shelby County	Larose Elementary	3	388.55	0.77
Shelby County	Lester School	4	141.34	2.83
Shelby County	Levi Elementary	16	426.76	3.75
Shelby County	Lincoln Elementary	9	253.38	3.55
Shelby County	Lucie E. Campbell Elementary	2	326.58	0.61

Shelby County	Magnolia Elementary	2	267.28	0.75
Shelby County	Manassas High School	4	437.72	0.91
Shelby County	Manor Lake Elementary	11	289.24	3.80
Shelby County	Melrose High School	17	712.14	2.39
Shelby County	Mitchell High School	2	542.53	0.37
Shelby County	Newberry Elementary	4	418.41	0.96
Shelby County	Northside High School	3	259.98	1.15
Shelby County	Oakhaven Elementary	5	597.31	0.84
Shelby County	Oakhaven Middle School	8	305.09	2.62
Shelby County	Oakhaven High School	6	404.87	1.48
Shelby County	Oakshire Elementary	1	475.01	0.21
Shelby County	Overton High School	35	1257.20	2.78
Shelby County	Peabody Elementary	1	381.57	0.26
Shelby County	Raineshaven Elementary	23	435.27	5.28
Shelby County	Raleigh Egypt Middle School	6	542.65	1.11
Shelby County	Raleigh- Bartlett Meadows School	3	427.31	0.70
Shelby County	Raleigh Egypt High School	11	694.93	1.58
Shelby County	Richland Elementary	7	806.76	0.87
Shelby County	Balmoral Ridgeway Elementary	8	329.02	2.43
Shelby County	Ridgeway Middle School	15	669.34	2.24
Shelby County	Ridgeway High School	7	1165.19	0.60
Shelby County	Riverview School	3	331.63	0.90
Shelby County	Robert R. Church Elementary School	11	715.68	1.54
Shelby County	Ross Elementary	12	923.12	1.30
Shelby County	Scenic Hills Elementary	4	308.72	1.30
Shelby County	Sea Isle Elementary	2	465.88	0.43
Shelby County	Shady Grove Elementary	3	427.86	0.70
Shelby County	Sharpe Elementary	8	462.49	1.73
Shelby County	Sheffield Elementary	5	558.23	0.90
Shelby County	Sheffield High School	14	775.64	1.80
Shelby County	Sherwood Elementary	40	667.08	6.00
Shelby County	Sherwood Middle School	15	672.18	2.23

Shelby County	Shelby Oaks Elementary	16	855.25	1.87
Shelby County	Snowden School	17	1483.40	1.15
Shelby County	Oak Forest	10	504.06	1.98
Shelby County	South Park Elementary	17	566.43	3.00
Shelby County	South Side Middle	8	279.50	2.86
Shelby County	Springdale Elementary	10	277.56	3.60
Shelby County	Spring Hill Elementary	34	254.00	13.39
Shelby County	Treadwell Elementary	22	686.11	3.21
Shelby County	Riverwood Elementary	4	1107.84	0.36
Shelby County	Treadwell Middle School	15	404.14	3.71
Shelby County	Trezevant High School	8	567.33	1.41
Shelby County	Vollentine Elementary	4	253.72	1.58
Shelby County	A. Maceo Walker Middle School	24	666.79	3.60
Shelby County	Wells Station Elementary	1	747.23	0.13
Shelby County	Westside Elementary	5	308.25	1.62
Shelby County	Westwood Elementary	3	224.64	1.34
Shelby County	Westwood High School	11	411.04	2.68
Shelby County	White Station High School	16	2263.66	0.71
Shelby County	White Station Middle School	2	1283.44	0.16
Shelby County	Whitehaven Elementary STEM School	6	482.48	1.24
Shelby County	Whitehaven High School	23	1812.07	1.27
Shelby County	Willow Oaks Elementary	1	668.52	0.15
Shelby County	Winchester Elementary	23	499.57	4.60
Shelby County	Winridge Elementary School	8	520.88	1.54
Shelby County	Wooddale High School	12	1139.10	1.05
Shelby County	Wooddale Middle	39	686.30	5.68
Shelby County	MCS Prep School - Northwest	3	237.45	1.26
Shelby County	Martin Luther King Transition Center	41	971.03	4.22
Shelby County	Grandview Heights Middle	19	674.18	2.82
Shelby County	DuBois Middle of Leadership Public Policy	1	122.03	0.82
Shelby County	DuBois Elementary School of Arts Technology	5	320.29	1.56

Shelby County	KIPP Memphis Collegiate High School	2	390.89	0.51
Shelby County	City University School Of Liberal Arts	1	286.13	0.35
Shelby County	Power Center Academy High School	1	560.45	0.18
Shelby County	Power Center Academy Middle	1	393.42	0.25
Shelby County	Promise Academy	16	466.70	3.43
Shelby County	Southern Avenue Charter School Of Academic Excellence Creative Arts	2	369.65	0.54
Shelby County	Star Academy	3	234.34	1.28
Shelby County	Soulsville Charter School	1	629.55	0.16
Shelby County	Memphis College Preparatory	9	282.75	3.18
Shelby County	Southern Avenue Middle	4	248.83	1.61
Shelby County	Memphis School of Excellence	1	444.11	0.23
Shelby County	Aurora Collegiate Academy	2	168.46	1.19
Shelby County	Memphis Grizzlies Preparatory Charter School	1	221.56	0.45
Shelby County	KIPP Memphis Collegiate Elementary	2	342.83	0.58
Shelby County	Memphis Rise Academy	3	93.83	3.20
Arlington	Arlington High	4	2015.25	0.20
Arlington	Donelson Elementary	2	686.94	0.29
Bartlett	Bartlett Elementary School	1	783.91	0.13
Bartlett	Bartlett High School	3	1535.33	0.20
Bartlett	Bon Lin Middle School	2	721.17	0.28
Bartlett	Elmore Park Middle School	4	779.82	0.51
Bartlett	Bartlett 9th Grade Academy	1	586.85	0.17
Collierville	Collierville High School	6	2171.79	0.28
Collierville	Collierville Middle School	4	874.95	0.46
Collierville	Schilling Farms Middle	4	1052.70	0.38
Germantown	Houston Middle School	1	896.64	0.11
Germantown	Houston High School	5	1915.43	0.26
Millington	Millington High School	3	957.15	0.31
Millington	Millington Middle School	4	610.22	0.66
Smith County	Gordonsville High School	2	450.50	0.44

Smith County	Smith County High School	1	583.14	0.17
Smith County	Smith County Middle School	4	329.00	1.22
Smith County	Union Heights Elementary	2	254.31	0.79
Stewart County	Stewart County Middle School	3	497.32	0.60
Stewart County	Dover Elementary	1	502.09	0.20
Stewart County	Stewart Co High School	1	627.85	0.16
Sullivan County	Blountville Elementary	3	430.23	0.70
Sullivan County	Bluff City Elementary	1	454.46	0.22
Sullivan County	Bluff City Middle School	2	359.21	0.56
Sullivan County	Sullivan Central High School	4	930.23	0.43
Sullivan County	Colonial Heights Middle	1	401.40	0.25
Sullivan County	Sullivan East High School	11	903.94	1.22
Sullivan County	Holston Middle School	3	342.66	0.88
Sullivan County	Holston Valley Middle School	1	190.46	0.53
Sullivan County	Mary Hughes School	1	461.01	0.22
Sullivan County	Rock Springs Elementary	1	419.45	0.24
Sullivan County	Sullivan Gardens K-8	2	489.92	0.41
Sullivan County	Sullivan North High School	2	519.88	0.38
Sullivan County	Sullivan South High School	5	879.72	0.57
Sullivan County	North Middle School	1	345.06	0.29
Bristol	Anderson Elementary	1	360.86	0.28
Bristol	Avoca Elementary	1	458.01	0.22
Bristol	Fairmount Elementary	1	494.35	0.20
Bristol	Haynesfield Elementary	4	379.93	1.05
Bristol	Holston View Elementary	2	340.95	0.59
Bristol	Tennessee High School	3	1171.44	0.26
Kingsport	Dobyns - Bennett High	8	2033.37	0.39
Kingsport	Jackson Elementary	3	520.69	0.58
Kingsport	Jefferson Elementary	8	449.89	1.78
Kingsport	Johnson Elementary	2	518.75	0.39
Kingsport	Kennedy Elementary	11	294.03	3.74
Kingsport	Lincoln Elementary	1	443.95	0.23

Kingsport	John Adams Elementary	2	364.03	0.55
Kingsport	Sevier Middle School	7	810.02	0.86
Sumner County	Jack Anderson Elementary	1	712.13	0.14
Sumner County	Beech Sr High School	1	1250.52	0.08
Sumner County	Bethpage Elementary	3	282.11	1.06
Sumner County	Robert E Ellis Middle	1	602.79	0.17
Sumner County	Guild Elementary	4	657.84	0.61
Sumner County	Gene W. Brown Elementary	2	461.11	0.43
Sumner County	Hendersonville High School	3	1498.45	0.20
Sumner County	T. W. Hunter Middle School	4	674.08	0.59
Sumner County	Merrol Hyde Magnet School	1	648.41	0.15
Sumner County	Station Camp Middle School	2	764.46	0.26
Sumner County	Madison Creek Elementary	1	732.52	0.14
Sumner County	Nannie Berry Elementary	1	604.31	0.17
Sumner County	North Sumner Elementary	1	224.63	0.45
Sumner County	Portland High School	2	1108.40	0.18
Sumner County	Joe Shafer Middle School	8	651.81	1.23
Sumner County	Rucker Stewart Middle	5	740.09	0.68
Sumner County	Station Camp Elementary	1	1032.76	0.10
Sumner County	Station Camp High School	5	1528.87	0.33
Sumner County	R T Fisher Alternative	2	96.10	2.08
Sumner County	White House Middle School	1	795.62	0.13
Sumner County	Portland West Middle School	4	527.27	0.76
Sumner County	Portland Gateview Elementary School	5	545.28	0.92
Tipton County	Austin Peay Elementary School	2	531.27	0.38
Tipton County	Brighton Middle School	1	976.02	0.10
Tipton County	Munford Middle School	1	907.85	0.11
Tipton County	Munford High School	4	1318.42	0.30
Trousdale County	Trousdale Co High School	5	376.53	1.33
Unicoi County	Unicoi Co Middle School	7	607.26	1.15
Unicoi County	Unicoi Co High School	2	764.93	0.26
Union County	H Maynard Middle School	16	677.32	2.36

Union County	Luttrell Elementary	6	339.38	1.77
Union County	Maynardville Elementary	8	328.64	2.43
Union County	Union County Alternative Center	2	36.04	5.55
Union County	Union County High School	4	798.43	0.50
Union County	Paulette Elementary School	8	380.40	2.10
Van Buren County	Van Buren Co High School	10	410.22	2.44
Warren County	Centertown Elementary	6	501.09	1.20
Warren County	Dibrell Elementary	4	444.52	0.90
Warren County	Warren County Middle School	4	905.39	0.44
Warren County	Warren County High School	1	1862.33	0.05
Washington County	Boones Creek Middle School	1	312.76	0.32
Washington County	Daniel Boone High School	2	1344.73	0.15
Washington County	David Crockett High School	1	1301.76	0.08
Washington County	Fall Branch Elementary	2	283.86	0.70
Washington County	Sulphur Springs Elementary	5	418.32	1.20
Washington County	West View School	1	458.12	0.22
Johnson City	Indian Trail Intermediate School	7	1181.40	0.59
Johnson City	Liberty Bell Middle School	8	1137.50	0.70
Johnson City	Mountain View Elementary	9	482.46	1.87
Johnson City	Science Hill High School	3	2226.27	0.13
Johnson City	South Side Elementary	1	349.48	0.29
Johnson City	Towne Acres Elementary	1	351.85	0.28
Wayne County	Collinwood High School	4	271.80	1.47
Wayne County	Wayne County High School	5	314.54	1.59
Wayne County	Waynesboro Middle School	2	320.74	0.62
Weakley County	Gleason School	6	490.75	1.22
Weakley County	Greenfield School	1	542.85	0.18
Weakley County	Westview High School	1	617.98	0.16
Weakley County	Martin Middle School	2	419.12	0.48
White County	White County High School	4	1193.43	0.34
Williamson County	Allendale Elementary School	1	854.97	0.12
Williamson County	Brentwood High School	1	1688.39	0.06

Williamson County	Centennial High School	1	1695.05	0.06
Williamson County	Clovercroft Elementary School	4	793.86	0.50
Williamson County	Fairview Middle School	1	572.25	0.17
Williamson County	Fairview High School	6	656.70	0.91
Williamson County	Franklin High School	1	1723.60	0.06
Williamson County	Heritage Middle School	2	1029.77	0.19
Williamson County	Hillsboro Elementary/ Middle School	2	532.49	0.38
Williamson County	Independence High School	3	1423.19	0.21
Williamson County	Spring Station Middle School	2	1024.65	0.20
Williamson County	Brentwood Middle School	1	1260.60	0.08
Williamson County	Sunset Middle School	1	852.24	0.12
Williamson County	Summit High School	4	1310.27	0.31
Franklin SSD	Franklin Elementary	1	283.27	0.35
Franklin SSD	Freedom Middle School	1	600.64	0.17
Wilson County	Lebanon High School	6	1757.92	0.34
Wilson County	Mt. Juliet High School	1	1967.66	0.05
Wilson County	West Wilson Middle School	8	1145.51	0.70
Wilson County	Southside Elementary	2	861.70	0.23
Wilson County	Wilson Central High School	1	1824.85	0.05
Lebanon	Coles Ferry Elementary	2	613.76	0.33
Lebanon	Walter J. Baird Middle School	1	584.75	0.17
Lebanon	Winfree Bryant Middle School	1	605.66	0.17
Achievement School District	Corning Achievement Elementary	7	278.36	2.51
Achievement School District	Westside Achievement Middle School	66	369.20	17.88
Achievement School District	Frayser Achievement Elementary	1	316.67	0.32
Achievement School District	Whitney Achievement Elementary School	15	404.68	3.71
Achievement School District	Georgian Hills Achievement Elementary School	8	317.16	2.52

Achievement School District	GRAD Academy Memphis	3	322.13	0.93
Achievement School District	Brick Church College Prep	1	269.98	0.37
Achievement School District	Cornerstone Prep - Lester Campus	12	438.43	2.74
Achievement School District	Humes Preparatory Academy - Upper School	3	405.12	0.74
Achievement School District	Aspire Hanley #1	29	382.93	7.57
Achievement School District	Aspire Hanley #2	14	362.41	3.86
Achievement School District	Klondike Preparatory Academy	13	292.28	4.45
Achievement School District	Aspire Coleman	38	372.63	10.20
Achievement School District	Fairley High School	39	590.75	6.60
Achievement School District	Martin Luther King Preparatory High School	14	571.30	2.45
Achievement School District	Lester Prep	4	78.85	5.07
Achievement School District	Freedom Preparatory Academy Charter Elementary School	6	183.30	3.27

SAFE SCHOOLS ANNUAL REPORT

APPENDIX B: SAFE SCHOOLS GRANTS

Description: The Safe Schools Act of 1998 (T.C.A. § 49-6-4302*)* provides funding for school safety and violence prevention activities. Each district is eligible to receive funding based on the district's relative share of BEP funding. A 25 percent local match is required. Many school districts use their safe schools grant funds to provide a SRO. Other uses of these funds typically include security enhancements such as improved building access control or monitoring and violence prevention strategies such as counselors and alternative education improvements. This is a listing of the grant awards for this school year and how these funds will be utilized.

School System	How Money Was Used	State Match
Achievement School District	Purchase (update)/install monitoring equipment for school campuses; Provide training and professional development; Provide counseling services.	$33,760
Alamo City	Purchase (update)/install monitoring equipment for school campuses.	$4,040
Alcoa City	Purchase (update) and install communications equipment.	$8,150
Anderson County	Provide school resource officers.	$33,920
Arlington Municipal	Provide school resource officers.	$23,300
Athens City	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development.	$8,440
Bartlett Municipal	Provide school resource officers.	$44,960
Bedford County	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses; Provide training and professional development (SROs).	$47,590
Bells City	Purchase (update) and install communications equipment.	$2,580
Benton County	Provide school resource officers.	$13,490
Bledsoe County	Provide school resource officers.	$13,520
Blount County	Provide facility improvements that will enhance campus security; Provide security personnel.	$52,580
Bradford SSD	Provide facility improvements that will enhance campus security.	$3,280
Bradley County	Purchase (update)/install monitoring equipment for school campuses.	$51,220
Bristol City	Provide alternative education.	$16,330
Campbell County	Provide security personnel.	$31,250
Cannon County	Provide facility improvements that will enhance campus security.	$12,620
Carroll County		$2,290
Carter County	Provide school resource officers.	$32,870
Cheatham County	Purchase (update)/install monitoring and communication equipment for school campuses.	$37,560
Chester County	Provide school resource officers.	$17,072

School System	How Money Was Used
Claiborne County	Provide training and professional development; Purchase (update)/install monitoring equipment for school campuses.
Clarksville-Montgomery County	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development.
Clay County	Provide facility improvements that will enhance campus security.
Cleveland City	Purchase (update)/install monitoring and communication equipment for school campuses; Implement violence prevention programs; Provide school resource officers.
Clinton City	Provide school resource officers.
Cocke County	Provide school resource officers.
Coffee County	Provide alternative education.
Collierville Municipal	Provide school resource officers.
Crockett County	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses.
Cumberland County	Provide counseling services.
Dayton City	Provide facility improvements that will enhance campus security.
Decatur County	Provide school resource officers.
DeKalb County	Provide school resource officers.
Dickson County	Provide facility improvements that will enhance campus security; Provide school resource officers.
Dyer County	Purchase (update) and install communications equipment .
Dyersburg City	Purchase (update)/install monitoring and communication equipment for school campuses.
Elizabethton City	Provide school resource officers.
Etowah City	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses.

School System	How Money Was Used	State Match
Fayette County	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses and buses; Provide security personnel.	$18,060
Fayetteville City	Purchase (update)/install monitoring equipment for school campuses.	$7,690
Fentress County	Purchase (update)/install monitoring equipment for school campuses.	$14,100
Franklin County	Provide school resource officers.	$30,160
Franklin SSD	Purchase (update)/install monitoring equipment for school campuses.	$16,160
Germantown Municipal	Provide facility improvements that will enhance campus security; Provide training and professional development; Purchase (update)/install monitoring equipment for school campuses.	$24,930
Gibson County SSD	Provide school resource officers.	$22,290
Giles County	Provide school resource officers.	$21,020
Grainger County	Provide school resource officers.	$23,050
Greene County	Provide school resource officers.	$37,550
Greeneville City	Provide facility improvements that will enhance campus security; Provide training and professional development; Juvenile Court Liaison.	$14,570
Grundy County	Provide school resource officers.	$14,857
Hamblen County	Provide training and professional development; Purchase (update) and install communications equipment; Provide counseling services; Implement violence prevention programs.	$50,130
Hamilton County	Purchase (update)/install communication equipment for school campuses; Provide counseling services; Implement violence prevention programs; Provide school resource officers.	$154,530
Hancock County	Provide school resource officers.	$7,140
Hardeman County	Provide school resource officers.	$24,320
Hardin County	Provide facility improvements that will enhance campus security; Purchase (update) and install monitoring and communications equipment.	$16,970

School System	How Money Was Used	State Match
Hawkins County	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses; Provide school resource officers.	$42,250
Haywood County	Purchase (update)/install monitoring equipment for school campuses; Provide training and professional development; Provide security personnel.	$19,980
Henderson County	Provide school resource officers.	$22,730
Henry County	Purchase (update)/install monitoring equipment for buses; Provide training and professional development.	$16,750
Hickman County	Provide school resource officers.	$23,590
Hollow Rock-Bruceton SSD	Purchase (update)/install monitoring equipment for school campuses.	$4,010
Houston County	Provide school resource officers.	$8,950
Humboldt City	Provide facility improvements that will enhance campus security.	$7,080
Humphreys County	Provide school resource officers.	$16,630
Huntingdon SSD	Purchase (update)/install monitoring equipment for school campuses.	$7,000
Jackson County	Provide school resource officers.	$10,280
Jackson-Madison County	Purchase (update)/install monitoring equipment for school campuses and buses; Provide training and professional development; Provide counseling services.	$52,620
Jefferson County	Purchase (update)/install monitoring equipment for school campuses; Implement violence prevention programs.	$37,950
Johnson City	Provide alternative education.	$31,100
Johnson County	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses.	$14,150
Kingsport City	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses; Implement violence prevention programs.	$29,690
Knox County	Provide counseling services; Implement violence prevention programs; Provide alternative education.	$205,080

School System	How Money Was Used	State Match
Lake County	Provide school resource officers.	$5,940
Lakeland Municipal	Provide training and professional development.	$4,480
Lauderdale County	Provide school resource officers.	$28,360
Lawrence County	Purchase (update)/install monitoring equipment for school campuses; Provide training and professional development.	$38,540
Lebanon SSD	Purchase (update)/install monitoring and communication equipment for school campuses.	$17,200
Lenoir City	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses.	$10,250
Lewis County	Provide school resource officers.	$11,190
Lexington City	Provide facility improvements that will enhance campus security; Purchase (update)/install communication equipment for school campuses.	$5,630
Lincoln County	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses; Provide counseling services.	$22,350
Loudon County	Purchase (update)/install monitoring equipment for school campuses.	$22,660
Macon County	Provide school resource officers.	$23,000
Manchester City	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses.	$17,070
Marion County	Purchase (update)/install monitoring equipment for school campuses.	$22,450
Marshall County	Provide school resource officers.	$29,670
Maryville City	Purchase (update)/install monitoring equipment for school campuses.	$22,260
Maury County	Provide school resource officers.	$58,510
McKenzie SSD	Purchase (update)/install monitoring equipment for school campuses.	$7,900
McMinn County	Provide training and professional development; Purchase (update) and install monitoring equipment; Implement violence prevention programs; Provide school resource officers.	$28,810

School System	How Money Was Used	State Match
Lake County	Provide school resource officers.	$5,940
Lakeland Municipal	Provide training and professional development.	$4,480
Lauderdale County	Provide school resource officers.	$28,360
Lawrence County	Purchase (update)/install monitoring equipment for school campuses; Provide training and professional development.	$38,540
Lebanon SSD	Purchase (update)/install monitoring and communication equipment for school campuses.	$17,200
Lenoir City	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses.	$10,250
Lewis County	Provide school resource officers.	$11,190
Lexington City	Provide facility improvements that will enhance campus security; Purchase (update)/install communication equipment for school campuses.	$5,630
McNairy County	Provide facility improvements that will enhance campus security.	$25,330
Meigs County	Provide school resource officers.	$11,130
Metro/Nashville Public	Provide training and professional development; Implement violence prevention programs; Provide alternative education.	$299,580
Milan SSD	Provide training and professional development; Purchase (update)/install monitoring equipment for school campuses; Implement violence prevention programs.	$12,170
Millington Municipal	Provide school resource officers.	$13,720
Monroe County	Provide school resource officers.	$30,860
Moore County	Provide school resource officers.	$5,410
Morgan County	Provide school resource officers.	$21,350
Murfreesboro City	Purchase (update) and install communications equipment.	$36,910
Newport City	Purchase (update)/install monitoring equipment for school campuses.	$4,010
Oak Ridge City	Provide training and professional development; Purchase (update) and install communications equipment; Implement violence prevention programs.	$22,360

School System	How Money Was Used	State Match
Obion County	Purchase (update)/install monitoring and communication equipment for school campuses.	$19,610
Oneida SSD	Provide security personnel.	$7,740
Overton County	Provide school resource officers.	$20,610
Paris SSD	Provide facility improvements that will enhance campus security.	$9,090
Perry County	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses.	$6,860
Pickett County	Purchase (update)/install monitoring equipment for school campuses.	$4,880
Polk County	Purchase (update) and install communications equipment; Provide counseling services.	$14,960
Putnam County	Provide school resource officers.	$50,510
Rhea County	Purchase (update) and install communications equipment; Provide training and professional development; Provide school resource officers.	$25,230
Richard City SSD	Provide facility improvements that will enhance campus security.	$1,550
Roane County	Provide school resource officers.	$32,770
Robertson County	Provide school resource officers.	$62,030
Rogersville City School System	Purchase (update)/install monitoring equipment for school campuses.	$3,600
Rutherford County	Provide counseling services.	$199,510
Scott County	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development.	$18,190
Sequatchie County	Purchase (update)/install monitoring and communication equipment for school campuses.	$13,790
Sevier County	Purchase (update)/install monitoring equipment for school campuses and buses; Provide training and professional development.	$45,280
Shelby County	Purchase (update) and install communications equipment; Provide school resource officers; Implement violence prevention programs; Provide alternative education.	$600,397
Smith County	Provide facility improvements that will enhance campus security; Purchase (update) and install communications equipment.	$18,120

School System	How Money Was Used	State Match
South Carroll SSD	Provide counseling services.	$2,280
Stewart County	Purchase (update)/install monitoring and communication equipment for school campuses; Implement violence prevention programs; Provide alternative education.	$12,760
Sullivan County	Provide facility improvements that will enhance campus security; Purchase (update) and install communications equipment.	$44,990
Sumner County	Provide training and professional development; Implement violence prevention programs; Provide school resource officers.	$144,040
Sweetwater City	Provide school resource officers.	$8,530
Tipton County	Provide school resource officers.	$68,330
Trenton SSD	Provide facility improvements that will enhance campus security; Implement violence prevention programs; Implement photo ID system.	$8,080
Trousdale County	Provide school resource officers.	$8,020
Tullahoma City	Purchase (update)/install monitoring equipment for school campuses.	$16,730
Unicoi County	Provide school resource officers.	$14,910
Union City	Purchase (update)/install monitoring equipment for school campuses.	$7,920
Union County	Provide school resource officers.	$36,660
Van Buren County	Provide school resource officers.	$5,380
Warren County	Purchase (update)/install communication equipment for school campuses.	$36,940
Washington County	Purchase (update)/install monitoring equipment for school campuses and buses; Provide school resource officers.	$35,810
Wayne County	Provide counseling services.	$15,320
Weakley County	Purchase (update) and install communications equipment; Provide training and professional development; Provide school resource officers; Implement violence prevention programs.	$24,830
West Carroll SSD	Purchase (update)/install monitoring equipment for school campuses.	$5,910
White County	Provide school resource officers.	$23,690

School System	How Money Was Used	State Match	Local Match	
Williamson County	Provide school resource officers.	$130,857	$107,540	
Wilson County	Purchase (update)/install monitoring equipment for school campuses; Provide alternative education.	$74,500	$28,300	
		$4,754,293	**$1,554,703**	

SAFE SCHOOLS ANNUAL REPORT

APPENDIX C: 2014–15 TRAINING CALENDAR

Description: Calendar of safety trainings for 2014–15 school year.

Bullying, Harassment and Hazing: Policy and Best Practice Updates
A civil and respectful learning environment is an essential foundation for teaching and learning. To achieve that end, state law (T.C.A. § 49-6-4501 et al) mandates specific actions on the part of schools relative to bullying, harassment and intimidation. This seminar will provide an overview of these and other related requirements with a particular focus upon insuring that policy is reflected in effective practice.

- September 9, 2014 Oak Ridge
- September 15, 2014 Nashville
- September 18, 2014 Jackson

Tennessee School Safety Specialist Training

September 16–18, 2014 Franklin

Olweus Training of Trainer

STARS Nashville (Students Taking a Right Stand) was awarded a contract to provide Olweus Bullying Prevention Program Training. This program is the most researched and best known bullying prevention program available. The 10 principals of the Olweus Bullying Prevention Program are:

- Focus on the school environment,
- Assess bullying in your school,
- Gain support from staff and parents,
- Establish a bullying prevention coordinating committee,
- Train staff in bullying prevention and understand the difference between normal conflict and bullying,
- Clearly establish, communicate and enforce school rules and policies related to bullying,
- Increase adult supervision in the “hot spots” for bullying,
- Gain commitment to intervene consistently and appropriately in bullying situations,
- Gain commitment for a time of focus for some class time on bullying prevention, and,
- Do not quit/continue the efforts over time.

Participants who completed this training became trainers in their school district on the Olweus Bullying Prevention Program. This training was held in Nashville February 24–25, 2015.

Student Discipline Institute 2015
The institute provided a comprehensive overview of legal and procedural issues/practices related to student discipline as well as the latest legal developments in areas such as student searches, special education discipline, bullying and technology. The institute is particularly appropriate for district-and school-level administrators responsible for student discipline.

- February 24–25, 2015 Murfreesboro

Lessons in Workplace Relationships
Differences in school leadership styles, personalities, philosophies, and belief systems create challenges for schools which may stifle academic and professional growth both for adults and children/youth being served. Effective and productive relationships in the school building are critical to positive school culture and climate. Adults play a major role in the overall social and emotional health of the school's community. Building trust, establishing respect, valuing differences and effective conversations are anchoring components necessary for creating a purposeful work and learning environment. This workshop will provide participants the opportunity to identify and manage relationship breakdowns; have crucial conversations; coordinate action; achieve business results, value differences; make effective requests; design new and lasting relationships; operate in a strengths-based leadership model and create an emotionally intelligent work environment.

- March 2, 2015 Nashville
- April 7, 2015 Morristown
- April 9, 2015 Jackson

Signs and Symptoms of Substance Abuse Workshop
The use of alcohol, tobacco, and other illicit drugs undermines student's ability to achieve academically, is associated with other harmful behaviors, and is incompatible with a school climate of respect, safety and support for learning. There is a new generation of teen drug use. The allure of new drugs to abuse are marketed through social media. For the recovering adolescent, the places they should avoid are places they must be; the school cafeteria, hallways and classrooms. This workshop will explore emerging trends and discoveries in adolescent substance abuse and brain development, with a special consideration of children living in homes with using parents.

- March 2, 2015 Nashville
- April 7, 2015 Morristown
- April 9, 2015 Jackson

Restorative Practices Conferencing
In Restorative Justice Conferencing, administrators learn how to facilitate restorative conferences. "Introduction to Restorative Practices" and "Using Circles Effectively" covers the basics of restorative practices and how to implement restorative practices through classroom circles. "Using Circles Effectively" is a prerequisite for Restorative Justice Conferencing

- May 14–15, 2015 Nashville

Safe and Supportive Schools School Climate Improvement Meetings
All S3 Project Directors and school districts that have utilized the school climate measurement surveys were invited to this regional meeting. We discussed sustainability of their work and future plans for training and survey administration. Bill Preble presented on best practices for school climate improvement and sustainability of efforts. We presented on state level data and multiple perspectives of their data (looking at student perceptions vs parent and teacher perceptions and disaggregating data by students' self-reporting of grades). We also presented on a newly released toolkit on social and emotional learning. Maury Nation also presented on restorative practices and best practices in discipline policy and procedures.

- June 9, 2015 Jackson
- June 10, 2015 Nashville
- June 11, 2015 Knoxville

"Why Try" Training in East and West TN
This training taught social and emotional principals to youth in a way they can understand and remember. "Why Try" has been proven to improve student retention, academic performance and school climate.

- June 8–9, 2015 Jackson
- June 11–12, 2015 Knoxville

Bullying, Harassment and Hazing: Policy and Best Practice Updates
A civil and respectful learning environment is an essential foundation for teaching and learning. To achieve that end, state law (T.C.A. § 49-6-4501 et al) mandates specific actions on the part of schools relative to bullying, harassment and intimidation. This seminar will provide an overview of these and other related requirements with a particular focus upon insuring that policy is reflected in effective practice.

- August 18, 2015 Jackson
- August 25, 2015 Morristown

- September 1, 2015 Nashville

Introduction to Restorative Practices
Introduction to Restorative Practices is a 2-day training that covers the basics of restorative practices and how to implement restorative practices through classroom circles. Introduction to Restorative Practices is recommended for educators and administrators responsible for school discipline policies and practices.

- August 12–13, 2015 Nashville
- August 19–20, 2015 Greeneville
- August 26–27, 2015 Jackson

Emotionally Intelligent Adults: The Impact on School Culture and Climate
The success of students in the school environment is contingent upon the culture and climate that adults establish. Emotional intelligence is a great predicator of success in life and work because "when people feel good, they work at their best" (Goleman 2005). This workshop focuses on the core competencies required to create a work environment that allows people to work on purpose using their gifts and strengths. Research shows that 77 percent of employers believe that "soft skills" are just as important as "hard skills" (Career Builder, 2014). People that master emotional intelligence have the ability to design their lives and workplaces.

- September 9, 2015 Greeneville
- September 16, 2015 Jackson
- September 30, 2015 Nashville

Adolescent Substance Abuse: The Brain, The Family & Your Own Backyard
The use of alcohol, tobacco and other illicit drugs undermines student's ability to achieve academically, is associated with other harmful behaviors, and is incompatible with a school climate of respect, safety and support for learning. This workshop will explore emerging trends and discoveries in adolescent substance abuse and brain development, with a special consideration of children living in homes with substance abuse.

- September 9, 2015 Greeneville
- September 16, 2015 Jackson
- September 30, 2015 Nashville

Safe Dates: Prevention Program for Dating Abuse
Safe Dates is the only evidence-based curriculum that prevents dating abuse: a factor often linked to alcohol and other drug use. Safe Dates helps teens (males and females) recognize the difference between caring, supportive relationships and controlling, manipulative or abusive relationships and can be integrated in health education, family life skills or general life skills curriculum. This workshop provided the training and curriculum to implement Safe Dates.

- September 10, 2015 Greeneville
- September 17, 2015 Jackson
- September 29, 2015 Nashville

Tennessee School Counselor and Administrator Leadership Institute
Conducted breakout sessions on Social and Emotional Learning Toolkit: Integrating Social and Emotional Learning into Classroom Instruction, update and sustainability of S3 Project, restorative practices, youth voice, emotionally intelligent adults, and adolescent substance abuse. The institute was held September 27–29, 2015.

Conditions for Learning Forum
Hosted by student support and services, the Conditions for Learning Forum provided an opportunity for district leaders in administration, special populations, health, safety, nutrition, extended learning, early childhood and other student/family support areas to learn about and share practices that enhance conditions for learning. The forum included a special focus on the challenge of chronic absenteeism and its impact on learning. The forum was held September 30–October 1, 2015.

Tennessee School Safety Center Trainings

- Tennessee school safety specialist program advanced academy, September 2015.
- Tennessee Organization of School Superintendents safety day in Franklin, March 2015.
- Federal Emergency Management Agency L362 Train the Trainer for Multi-Hazard Emergency Planning for Schools, April and June 2015.
- Tennessee school safety specialist program basic academy, June 2015

SAFE SCHOOLS ANNUAL REPORT

APPENDIX D:

SAVE ACT SELF ASSESSMENT

Description: In addition to submitting annual updates to their emergency response plans, districts conduct a self-assessment and provide a summary of prevention and intervention strategies being utilized, as well as assurances from the director of schools that key school safety policy requirements are being addressed. The complete SAVE Act compliance process can be reviewed online at: http://www.tn.gov/education/article/save-act.

An abbreviated version of the district self-assessment document follows.

A FRAMEWORK FOR BUILDING AND PRESERVING SAFE AND SUPPORTIVE LEARNING ENVIRONMENTS

Tennessee School Safety Center
Department of Education, Office of School Safety and Learning Support
SAVE Act Compliance/Self-Assessment Instrument

Schools Against Violence in Education (SAVE) Act of 2007

Tenn. Code Ann. § 49-6-801-814, the SAVE Act, establishes specific school safety planning requirements for schools and school districts. The Compliance/Self-Assessment Instrument provides a framework for school districts to use in assessing and reporting their school safety planning activities.

District: _____
Director of Schools: _____
Date: _____
Person Completing Report: _____

1.0: EMERGENCY MANAGEMENT

A district and school level emergency response plan (ERP) has been developed in conjunction with local emergency response agencies. The ERP is fluid and encompasses a multi-hazard approach to planning.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.1	A district and school level emergency response plan (ERP) has been developed in coordination with local emergency response agencies and other appropriate stakeholders including the following: police and fire departments, emergency management agency, EMS, local medical facilities, administrators, staff, parents and students, school nurse(s), school resource officer(s), mental health agencies, school transportation personnel and other appropriate community representatives.	❒	❒	❒	❒
1.2	All district and school ERPs include the following elements: first responder team, postvention team, parent notification plan, plan for relocating and releasing students, designated primary and alternate evacuation routes, planning for school-sponsored events, field trips, bus emergencies and on-site and off-site command posts.	❒	❒	❒	❒
1.3	District and school ERPs follow FEMA's (Federal Emergency Management Agency) emergency management cycling including the following stages in planning: mitigation and prevention, preparedness, response, and recovery.	❒	❒	❒	❒
1.4	District and school ERPs integrate a multi-hazard approach to planning and annually assesses the following hazards: classrooms, community, structural and non-structural. When present, the SRO (School Resource Officer) conducts /or assists schools in these assessments.	❒	❒	❒	❒
1.5	The ERP has identified district and school safety teams with roles and responsibilities aimed at preventing, responding to and recovering from emergencies. Members include but not limited to the following individuals: director of schools, administrators, staff, parents, school bus personnel and local emergency response agencies.	❒	❒	❒	❒
1.6	The ERP designates district and school-level safety coordinators. The names of these individuals have been communicated to local emergency response agencies, administrators, staff and students, and other appropriate individuals.	❒	❒	❒	❒

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.7	An Incident Command System (ICS) for the district and school integrates a chain of command (outlined in an organizational chart) with a single incident commander and alternates to carry out the ERP. ICS utilizes FEMA's five functional areas including: command, operations, planning, logistics and finance/administration.	❒	❒	❒	❒
1.8	Each individual falling under the Incident Command System (ICS) has assigned and designated responsibilities during an emergency and received training accordingly.	❒	❒	❒	❒
1.9	Mutual aid agreements exist with local response agencies that outline the type of assistance, and identify a chain of command for activating the agreement, define a common language for communicating before, during and after an emergency, and include response agencies when conducting functional exercises.	❒	❒	❒	❒
1.10	The district and schools have readily available and provided a current copy of the ERP, floor plans/blueprints, schematics, and maps of the school interior and grounds to local emergency response agencies.	❒	❒	❒	❒
1.11	The district and school ERP has designated a first responder team of individuals trained in CPR, bloodborne pathogens, first aid, general emergency management and the use of an AED (automated external defibrillator). The first responder team is readily available to manage and care for students, administrators, staff, and visitors in the absence of or while awaiting local emergency response agencies.	❒	❒	❒	❒
1.12	The district ERP has integrated a recovery strategy into the plan that coordinates a postvention team available to each school. The team is accessible to provide counseling and other support for students, staff, and parents following an emergency or other traumatic event.	❒	❒	❒	❒
1.13	The district and school ERPs included an emergency transportation plan for moving students to an off-site location including at least two alternative sites (one of which is outside the local community).	❒	❒	❒	❒
1.14	The district ERP has addressed any potential emergencies that might take place while transporting students and staff (a separate emergency plan for school buses is developed and revised annually or as needed).	❒	❒	❒	❒

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.15	An internal and external communication plan is developed to ensure contact is established in a way that facilitates rapid and secure distribution of critical emergency information. Furthermore, plain language is developed and used for commands that alert administrators, staff, students and local emergency response agencies to the appropriate emergency response(s).	❒	❒	❒	❒
1.16	The district ERP has outlined a media response/communication plan. At minimum the plan includes the following: a designated public information officer (PIO), the establishment of one unified message, plan for communicating information to parents and the community, identified and separate staging areas for the media, and guidelines on how to respond to media questioning during an emergency.	❒	❒	❒	❒
1.17	District, school, classroom, and bus emergency kits are on hand and include (when appropriate): specific emergency response plans (flip charts, crisis cards, etc.), staff and student emergency contact and medical information, bus route information, student release information, first aid kits and other appropriate items.	❒	❒	❒	❒
1.18	District and school ERPs address and plan for the distinct needs of special populations during an emergency such as disabled and/or non-English-speaking students and staff.	❒	❒	❒	❒
1.19	The district and school ERPs have included plans for the documentation of administrative actions during an emergency. Such records might include the following: telephone logs, detailed description of events and actions taken, records of injuries and follow-up actions, accounting for administrators, staff and students.	❒	❒	❒	❒
1.20	The district and school ERPs have included plans for the notification of parents and parent pick up documentation, e.g. School Messenger, School Cast, etc.	❒	❒	❒	❒
1.21	In coordination with local emergency response agencies, the district and school has developed, disseminated and implemented emergency drills/procedures for the following: evacuation, reverse evacuation, lockdown, shelter-in-place, and drop, cover and hold. Administrators, staff, and students have been trained in these procedures.	❒	❒	❒	❒

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.22	The school district is engaged with local emergency planning committee in continuity of operations planning (COOP). Such planning might include: identifying mission-critical operations, developing alternative staffing plans for teachers and staff, developing plans for continuity of education, services for special needs population, and food services for students receiving free or reduced price lunches.	❒	❒	❒	❒
1.23	All components of the district and school ERP are reviewed and revised annually based on deficiencies identified through drills, exercises, and actual implementation. Any new potential hazards, safety issues, and/or threats (based on yearly assessments) are accounted for in the ERP. Revisions to the ERP are made in coordination with all appropriate stakeholders and delivered to local emergency response agencies ensuring that a current plan resides with these agencies at all times.	❒	❒	❒	❒
1.24	Consistent with *Tenn. Code Ann. § 49-6-801* the district has made available a summary of the system-wide ERP for public comment at least (30) days prior to its adoption.	❒	❒	❒	❒

ACTION PLAN (INDICATOR 1.0: EMERGENCY MANAGEMENT)

Indicator	Target Date for Completion	Strategies for Implementation	Stakeholders to Assist with Implementation

2.0: PREVENTION AND INTERVENTION

Some emergencies can be prevented and/or mitigated. School safety planning includes taking appropriate steps to prevent problems from developing in the first place. Districts should attempt to defuse a crisis before it occurs by creating supportive learning environments that strive to reduce potential risks to the greatest extent possible. This includes training administrators and staff to identify students who exhibit early warning signs for the potential use of violence.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
2.1	Administrators, staff and transportation personnel are trained to identify the early-warning signs associated with students who pose a potential threat to others or themselves including training in threat assessment and crisis intervention.	❒	❒	❒	❒
2.2	The school district has established linkages to local mental health agencies, including a mobile crisis team/postvention team that will support schools during the recovery phase of a crisis.	❒	❒	❒	❒
2.3	Administrators, staff, and transportation personnel are provided in-service training to teach positive social skills, healthy lifestyles, and violence prevention and fuse these topics into the curriculum	❒	❒	❒	❒
2.4	Students have access to licensed school counselors who are implementing the *Tennessee Comprehensive School Counseling Model* and are empowered to make recommendations to outside social service agencies that can assist the student with his or her particular needs.	❒	❒	❒	❒
2.5	Parents, students and the community are partners with the district and school and take an active role in the collective responsibility for the safety of the schools.	❒	❒	❒	❒
2.6	Alternatives to suspension and expulsion have been built into the disciplinary policy and are appropriately and consistently used. Alternative education programs utilize best practices in the field as outlined in *Tennessee's Model for Alternative Education*.	❒	❒	❒	❒

ACTION PLAN (INDICATOR 2.0: PREVENTION AND INTERVENTION)			
Indicator	**Target Date for Completion**	**Strategies for Implementation**	**Stakeholders to Assist with Implementation**

3.0: POLICIES AND PROCEDURES

Carefully developed policies and procedures can help to reduce emergencies and compliment your existing emergency response plan (ERP). Effective policies and procedures outlining specific actions regarding day-to-day operations can help prevent, or reduce the chances of an emergency and/or crisis.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
3.1	The district and all schools have a written code of conduct based on stakeholder input that is revised annually, ensures safe and disciplined classrooms, avoids technical jargon, and is clearly communicated to staff, students and parents. (i.e. commonly found in the student handbook)	❒	❒	❒	❒
3.2	Consistent with *Tenn. Code Ann. § 49-6-1016,* the school district has implemented a policy prohibiting and responding to an incident of harassment, intimidation, and bullying. This policy should be included in the code of conduct. The school district shall provide training to teachers and counselors regarding the policy and appropriate procedures relative to implementation of the policy.	❒	❒	❒	❒
3.3	The district has a formal procedure to receive, investigate, and respond to threats, an actual incident of violence, or other misconduct by students or staff.	❒	❒	❒	❒
3.4	The State Board of Education's *Unsafe School Choice Policy* is implemented and regularly communicated to administrators, teachers, staff and students.	❒	❒	❒	❒
3.5	A memorandum of understanding exists when a school resource officer is assigned to a particular school building. The MOU designates the SRO's role within the school environment and their responsibilities during an emergency. Furthermore, a MOU exists between the district and a local mental health agency.	❒	❒	❒	❒
3.6	The district has formal procedures in place that limit access to each educational facility to authorized students, administrators and staff. Procedures include a clearly marked and centralized point for screening all visitors. Each facility also has procedures for securing the school after hours and/or when unoccupied.	❒	❒	❒	❒

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
3.7	Consistent with *Tenn. Code Ann. §. 49-5-413* the school district has conducted criminal history/background checks of all teachers and other employees working in close proximity to school children or children in a child care program. Pursuant to the legislation cited above, history/background checks are conducted on all vendors having direct contact or access to the grounds of a school or child care center when children are present.	❒	❒	❒	❒
3.8	The district has a policy that prohibits weapons on or in any educational facility. This policy has been communicated to administrators, staff, transportation personnel, students, parents and the community. Signs are posted in each facility that indicates the existence of this policy.	❒	❒	❒	❒
3.9	A certified fire marshal inspector has conducted an annual fire safety assessment of all educational facilities to ensure compliance with the guidelines set forth. Deficiencies are immediately addressed and remedied based on the inspector's findings.	❒	❒	❒	❒
3.10	The district has developed and implemented procedures for verifying that required and planned emergency drills (e.g. fire, severe weather, intruder) have been conducted at each school.	❒	❒	❒	❒
3.11	The district has adopted procedures for responding to reports of a firearm on campus. Procedures include the immediate notification of local law enforcement as required by *Tenn. Code Ann. § 49-6-4209.*	❒	❒	❒	❒
3.12	When the school district negotiates contracts with outside agencies, the district specifies appropriate measures to ensure the safety and general well being of students benefiting from those services (i.e. requiring an emergency response plan, training, drills, etc.).	❒	❒	❒	❒

ACTION PLAN (INDICATOR 3.0 POLICIES AND PROCEDURES)

Indicator	Target Date for Completion	Strategies for Implementation	Stakeholders to Assist with Implementation

4.0: EVIDENCE INVENTORY

The Evidence Inventory provides a snapshot view of strategies and procedures that the district has in place to ensure a safe and supportive learning environment. Not all of the strategies and procedures listed below are appropriate or necessary for all schools. It is important, however, to periodically assess each of the broad areas identified. "Broadly Used" indicates that most schools in the district use this practice; "Limited Use" indicates some but less than half of schools in the district use this practice. "Initial/Trial Use" indicates new use of the practice in the district.

School Security: School security is broadly defined as protection from danger or loss. Sometimes referred to as "target hardening," security strategies generally focus on access control and supervision.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Access Control (e.g. buzzer system)	❒	❒	❒	❒
Anonymous reporting procedures	❒	❒	❒	❒
Bus monitors	❒	❒	❒	❒
Contract security	❒	❒	❒	❒
Crime Prevention Through Environmental Design (CPTED) Strategies	❒	❒	❒	❒
Detection dogs	❒	❒	❒	❒
Hall monitors	❒	❒	❒	❒
Locked outside doors	❒	❒	❒	❒
Locked classroom doors	❒	❒	❒	❒
Metal detectors, hand-held	❒	❒	❒	❒
Metal detectors, walk-thru	❒	❒	❒	❒
Panic button or silent alarm	❒	❒	❒	❒
Periodic security audits	❒	❒	❒	❒
School Resource Officers	❒	❒	❒	❒
Student release procedures	❒	❒	❒	❒
Tabletop exercises	❒	❒	❒	❒
Vehicle screening	❒	❒	❒	❒
Video/electronic surveillance (building/campus)	❒	❒	❒	❒
Video/electronic surveillance (buses)	❒	❒	❒	❒
Visitor screening, sign-in	❒	❒	❒	❒

Preparedness: Adequate preparedness helps ensure a timely and effective response to threatening situations, reducing loss and a speeding recovery.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Community Emergency Response Training (CERT)	❒	❒	❒	❒
Emergency communications procedures	❒	❒	❒	❒
First Aid/CPR training	❒	❒	❒	❒
Frequent and varied drills	❒	❒	❒	❒
Functional exercises	❒	❒	❒	❒
Multi-hazard emergency management training for all staff	❒	❒	❒	❒
Participation in community-wide exercises	❒	❒	❒	❒
Preparedness teams	❒	❒	❒	❒
Postvention Teams	❒	❒	❒	❒
Restraint training:	❒	❒	❒	❒
Trauma support teams	❒	❒	❒	❒
Academic and Behavior Support/Intervention Programs: Some students need additional attention/services in order to develop pro social behaviors and/or reduce barriers to learning.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Afternoon/Saturday detention	❒	❒	❒	❒
Alcohol/drug assessment services	❒	❒	❒	❒
Anger management	❒	❒	❒	❒
Credit Recovery	❒	❒	❒	❒
Day treatment	❒	❒	❒	❒
Extended learning/after school programs	❒	❒	❒	❒
For-cause drug testing	❒	❒	❒	❒
Freshman Academies	❒	❒	❒	❒
In-school suspension/alternatives to suspension and expulsion	❒	❒	❒	❒
Mentoring	❒	❒	❒	❒
Parent/family support services	❒	❒	❒	❒
Random drug testing	❒	❒	❒	❒
School-based mental health services	❒	❒	❒	❒

Academic and Behavior Support/Intervention Programs: Some students need additional attention/services in order to develop pro social behaviors and/or reduce barriers to learning.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
School counseling Number of counselors in district using *Tennessee Comprehensive School Counseling Model:* Total number of counselors employed in district:	❒	❒	❒	❒
Severely Emotionally Disturbed (SED) classrooms, services	❒	❒	❒	❒
Short-term counseling	❒	❒	❒	❒
Small Learning Communities (SLC)	❒	❒	❒	❒
Student assistance	❒	❒	❒	❒
Substance abuse/smoking cessation	❒	❒	❒	❒
Systems of care (district participates in community wide mental health program)	❒	❒	❒	❒
Therapeutic classrooms	❒	❒	❒	❒
Threat assessment process	❒	❒	❒	❒
Truancy intervention	❒	❒	❒	❒
Transition services (for students returning from an out-of-school placement)	❒	❒	❒	❒
Youth suicide prevention/intervention:	❒	❒	❒	❒
Violence prevention:	❒	❒	❒	❒
Peer-helping (e.g. mediation, tutoring)	❒	❒	❒	❒
Restorative Justice	❒	❒	❒	❒
Positive Behavior Intervention Supports	❒	❒	❒	❒
Check In Check Out	❒	❒	❒	❒
Responsive Classroom	❒	❒	❒	❒
Why Try	❒	❒	❒	❒

School Climate: One of the single most important building blocks of a safe school and a crucial element of school improvement planning, school climate reflects how it "feels" to be a student at the school.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Bullying/harassment prevention:	❒	❒	❒	❒
Bus monitors	❒	❒	❒	❒
Classroom management training	❒	❒	❒	❒
Community partnerships	❒	❒	❒	❒
Hall monitors	❒	❒	❒	❒
Mentoring	❒	❒	❒	❒
Olweus Bullying Prevention	❒	❒	❒	❒
Parent involvement programs:	❒	❒	❒	❒
Parent volunteers	❒	❒	❒	❒
School-wide positive behavior support	❒	❒	❒	❒
School-wide discipline	❒	❒	❒	❒
Student code of conduct	❒	❒	❒	❒
Surveys on climate and culture	❒	❒	❒	❒
Uniform dress code policy	❒	❒	❒	❒

Social Emotional Learning: Caring, capable and responsible students perform better academically and behaviorally. Self management, relationship and decision making skills are critical elements of social emotional learning.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Anger management/impulse control	❒	❒	❒	❒
Alcohol/drug abuse prevention curriculum:	❒	❒	❒	❒
Conflict resolution	❒	❒	❒	❒
Evidence-based character education:	❒	❒	❒	❒
Gang awareness	❒	❒	❒	❒
Leadership development programs/opportunities	❒	❒	❒	❒
Relationship violence (Ex: Safe Dates)	❒	❒	❒	❒
Service learning:	❒	❒	❒	❒
Social skills training:	❒	❒	❒	❒
Other:	❒	❒	❒	❒

Strategies and procedures not listed above:

SAFE SCHOOLS ANNUAL REPORT

APPENDIX E:

SAFE AND SUPPORTIVE SCHOOLS GRANT

2014–15 Tennessee School Climate Survey

Student Perceptions of School Climate Disaggregated by Student Reported Academic Performance

What does the data tell us about the relationship between student academic achievement and perceptions of school climate?

One-way analysis of variance (ANOVA) was used to assess differences in perceptions of school climate across sub-groups of students defined by the grades they report typically earning in school. For both middle school and high school students, there were significant between-group differences in perceptions of school climate across achievement groups. Post-hoc analysis showed that students who perform better academically also had more positive perceptions of the climate in their middle schools and high schools. These between-group differences were observed across all school climate measures, with the exception of Freedom from Substance Abuse among both middle school and high school students, and Supportive Relationships with School Leadership among middle school students. These findings offer further support for the connection between academic success and how students perceive their school relationships and levels engagement, their physical and emotional safety, and the physical, academic, and behavioral environment in their schools.

High School Students	Mostly A's	Mostly B's	Mostly C's	Mostly D's	Mostly F's
Average Number of Responses	*12,036*	*10,138*	*4,266*	*615*	*463*
Supportive Student Relationships	3.30	3.23	3.12	2.89	2.48
Supportive Relationships with Teachers	4.06	3.87	3.64	3.40	2.88
Supportive Relationships with School Leadership	3.68	3.59	3.45	3.20	2.80
Parental Involvement	3.90	3.73	3.50	3.26	2.81
School Connections and Learning Supports	3.72	3.59	3.38	3.08	2.58
Physical Safety	3.21	3.16	3.10	2.91	2.69
Freedom from Substance Use	2.78	2.88	2.89	2.76	2.74
Supportive Discipline	3.37	3.33	3.20	2.95	2.42
Academic Challenge	3.51	3.40	3.27	3.07	2.64
Approval of the Physical Environment	3.56	3.48	3.31	3.06	2.51

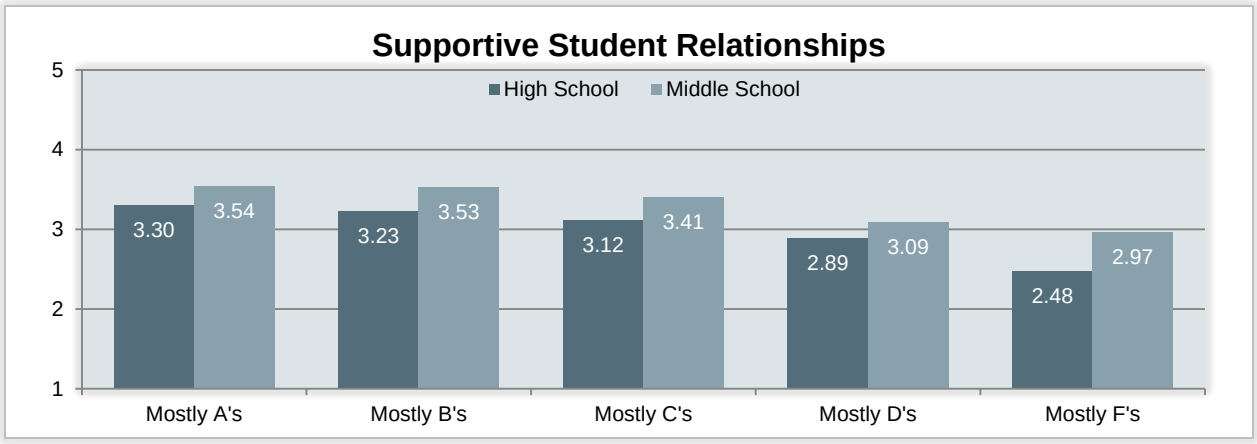
Middle School Students	Mostly A's	Mostly B's	Mostly C's	Mostly D's	Mostly F's
Average Number of Responses	*3,219*	*2,203*	*678*	*88*	*95*
Supportive Student Relationships	3.54	3.53	3.41	3.09	2.97
Supportive Relationships with Teachers	4.13	3.94	3.81	3.65	3.30
Supportive Relationships with School Leadership	3.72	3.73	3.68	3.58	3.21
Parental Involvement	4.23	4.03	3.87	3.63	3.60
School Connections and Learning Supports	4.06	3.90	3.73	3.57	3.22
Physical Safety	3.69	3.65	3.58	3.53	3.39

Freedom from Substance Use	4.02	3.95	3.84	3.56	3.67
Supportive Discipline	3.78	3.72	3.57	3.50	3.26
Academic Challenge	3.71	3.61	3.53	3.42	3.17
Approval of the Physical Environment	3.81	3.71	3.57	3.60	3.26

Highest Score Lowest Score

High School Students	Mostly A's	Mostly B's	Mostly C's	Mostly D's	Mostly F's
Average Number of Responses	*12,036*	*10,138*	*4,266*	*615*	*463*
Alcohol and Other Drug Use Prevalence	1.27	1.40	1.69	2.03	2.93
Exposure to Bullying	1.52	1.61	1.78	2.06	2.62
Harassment – Teasing and Insulting	1.51	1.62	1.79	2.03	2.50

Middle School Students	Mostly A's	Mostly B's	Mostly C's	Mostly D's	Mostly F's
Average Number of Responses	*3,219*	*2,203*	*678*	*88*	*95*
Exposure to Bullying	1.64	1.73	1.86	2.24	2.40
Harassment – Teasing and Insulting	1.47	1.63	1.79	1.88	2.36


Supportive Student Relationships
High School
Middle School
5
4
3
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3.30
3.54
3.23
3.53
3.12
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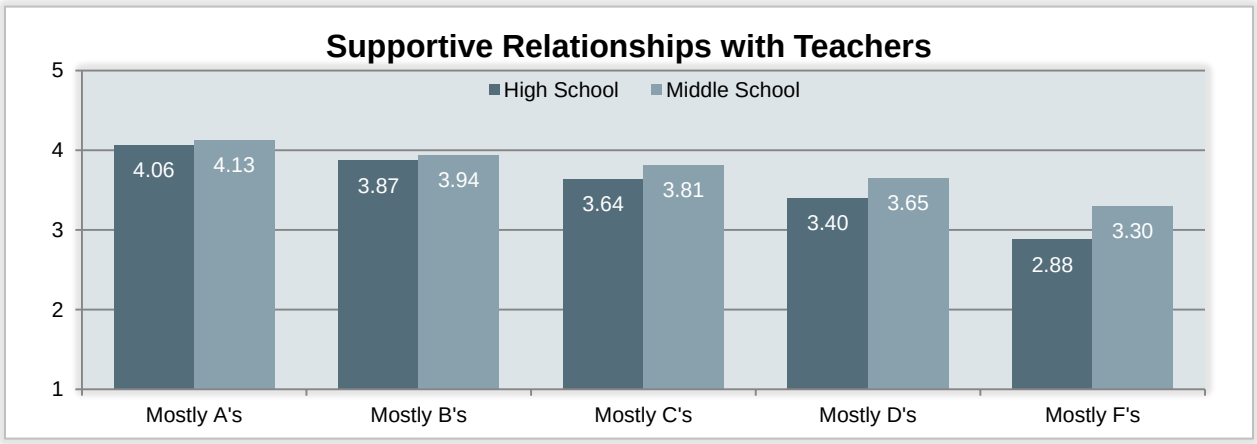
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's


Supportive Relationships with Teachers
High School
Middle School
5
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4.06
4.13
3.87
3.94
3.64
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3.40
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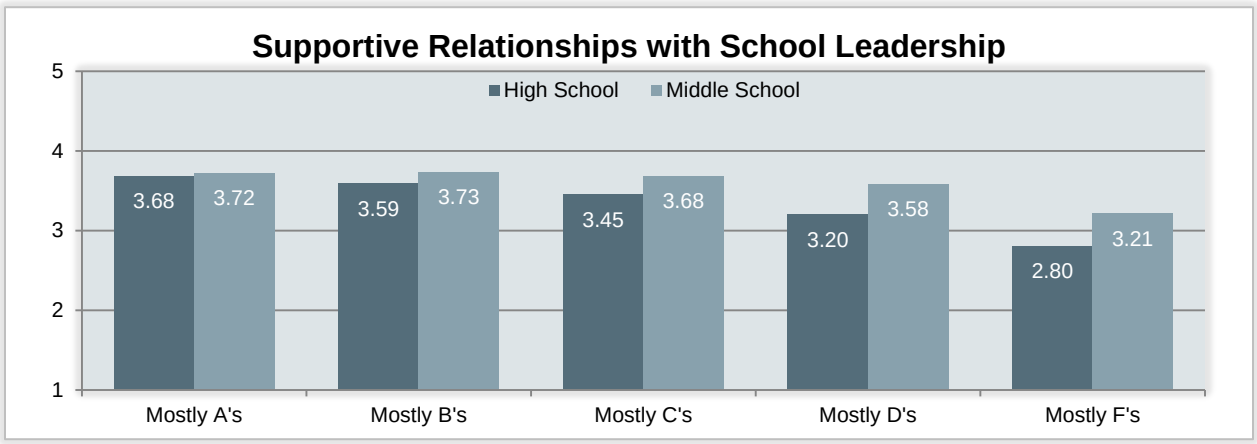
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's


Supportive Relationships with School Leadership
High School
Middle School
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3.68
3.72
3.59
3.73
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Mostly A's
Mostly B's
Mostly C's
Mostly D's
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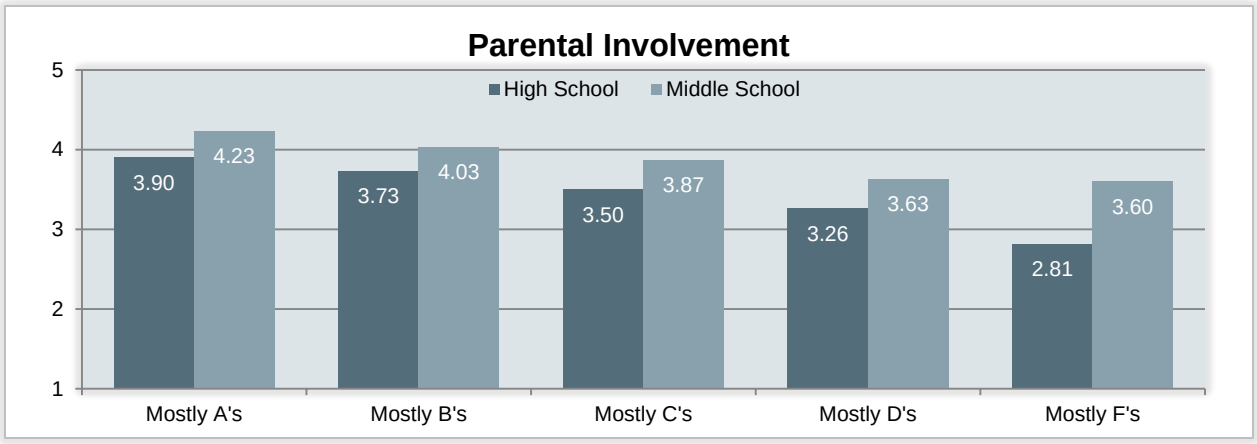
Parental Involvement
High School
Middle School
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3.90
4.23
3.73
4.03
3.50
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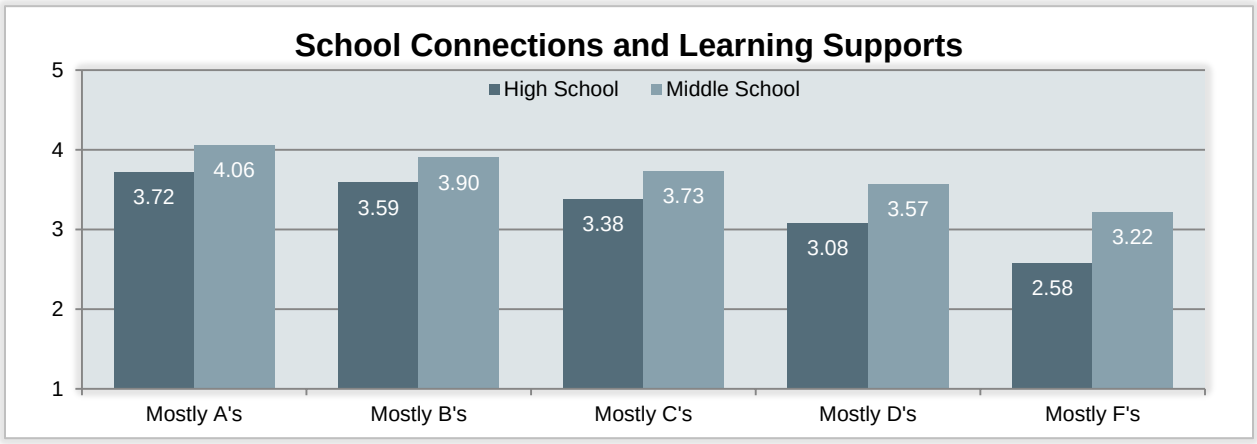
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's


School Connections and Learning Supports
High School
Middle School
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3.72
4.06
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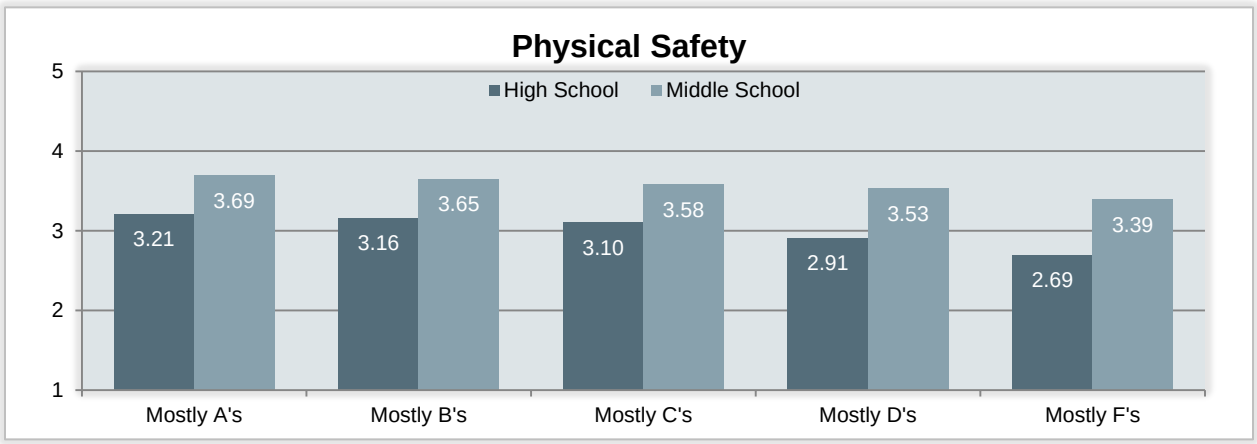
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's


Physical Safety
High School
Middle School
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3.21
3.69
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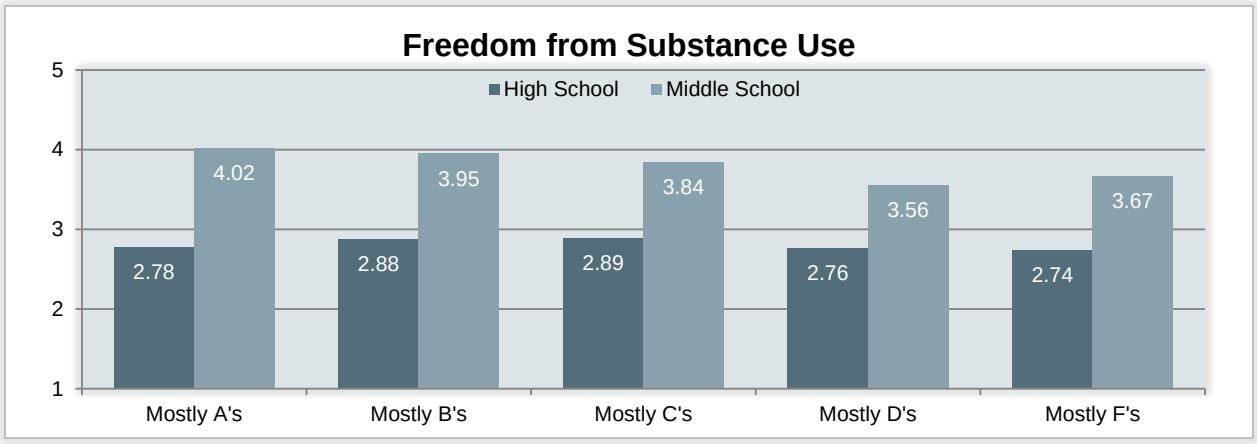
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's


Freedom from Substance Use
High School
Middle School
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2.78
4.02
2.88
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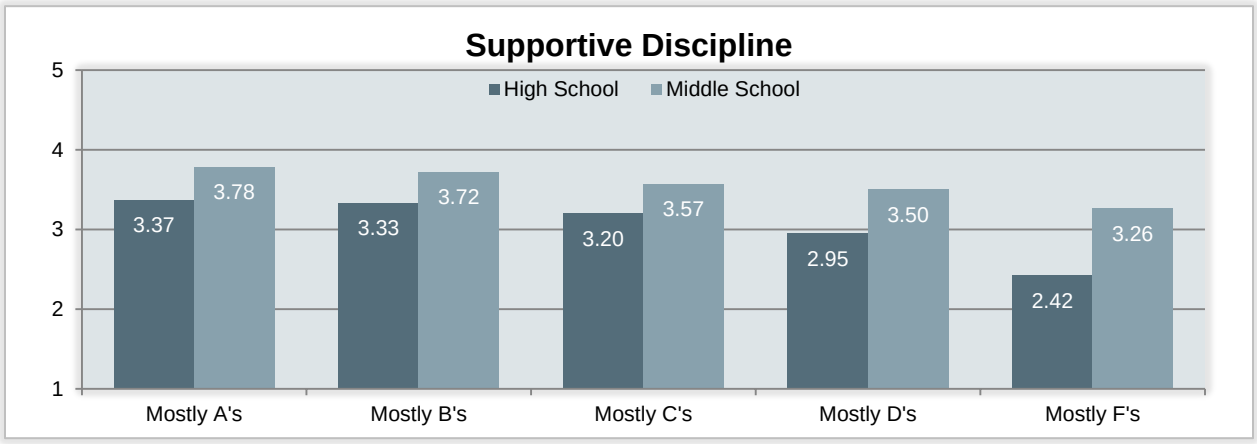
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's


Supportive Discipline
High School
Middle School
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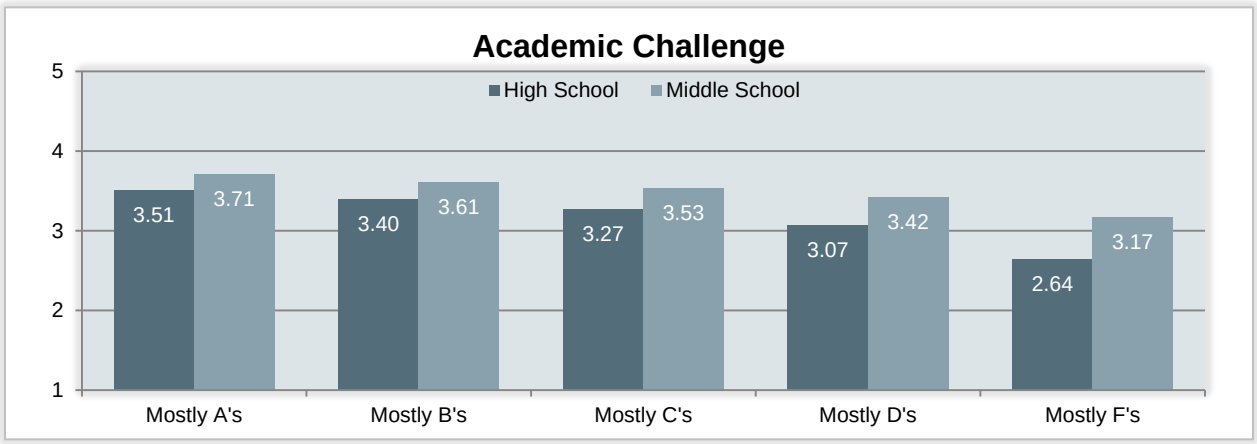
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's


Academic Challenge
High School
Middle School
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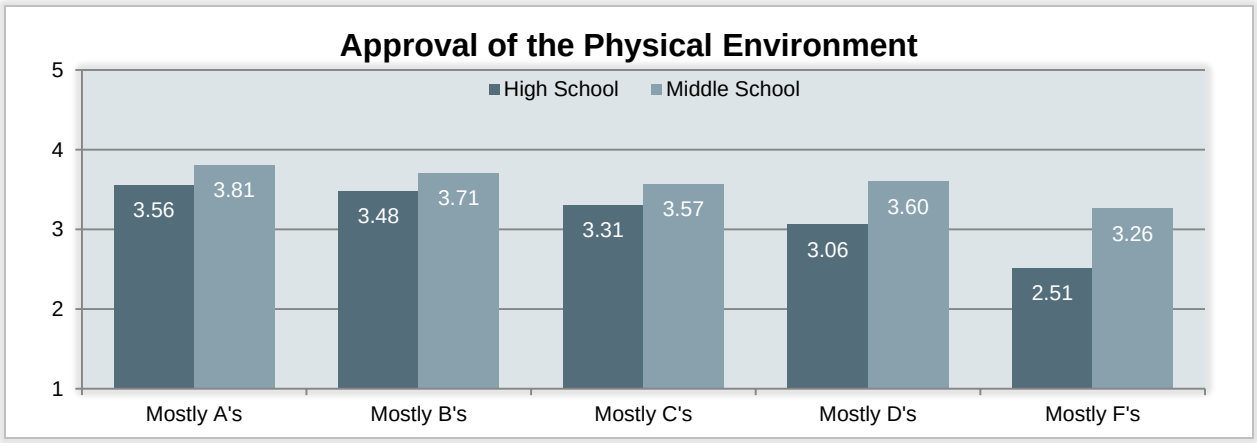
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's


Approval of the Physical Environment
High School
Middle School
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3.56
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3.48
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Mostly A's
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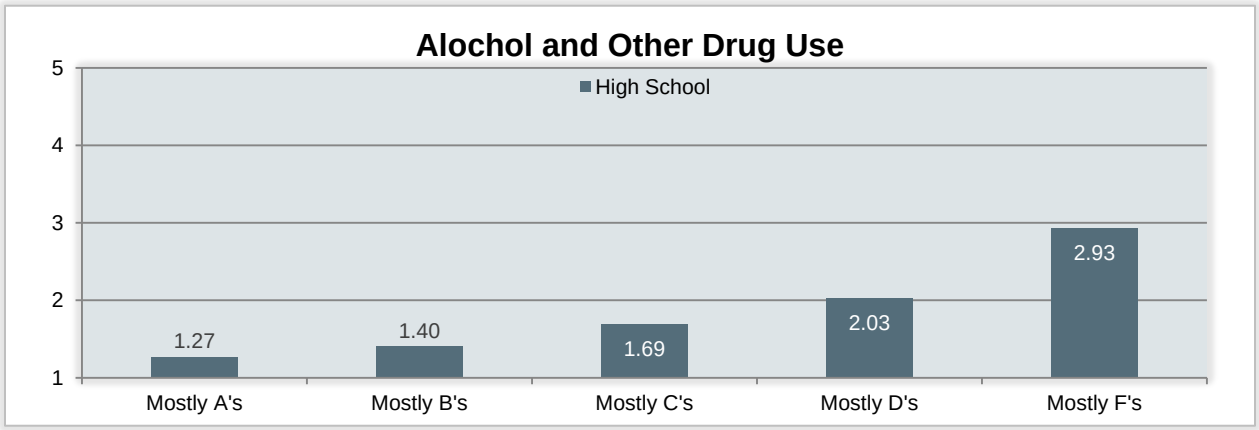
Mostly C's
Mostly D's
Mostly F's


Alochol and Other Drug Use
High School
5
4
3
2
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2.03
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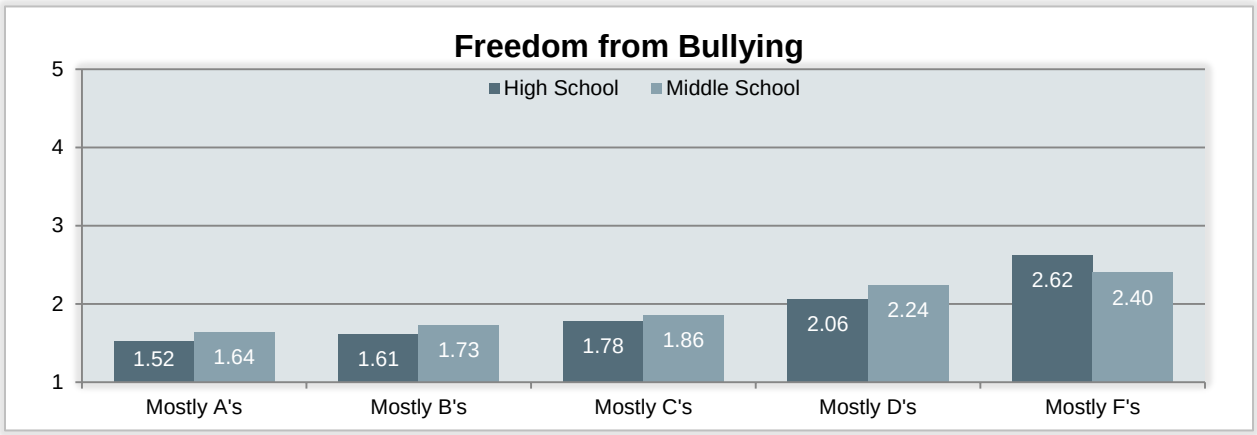
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's


Freedom from Bullying
High School
Middle School
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1.52
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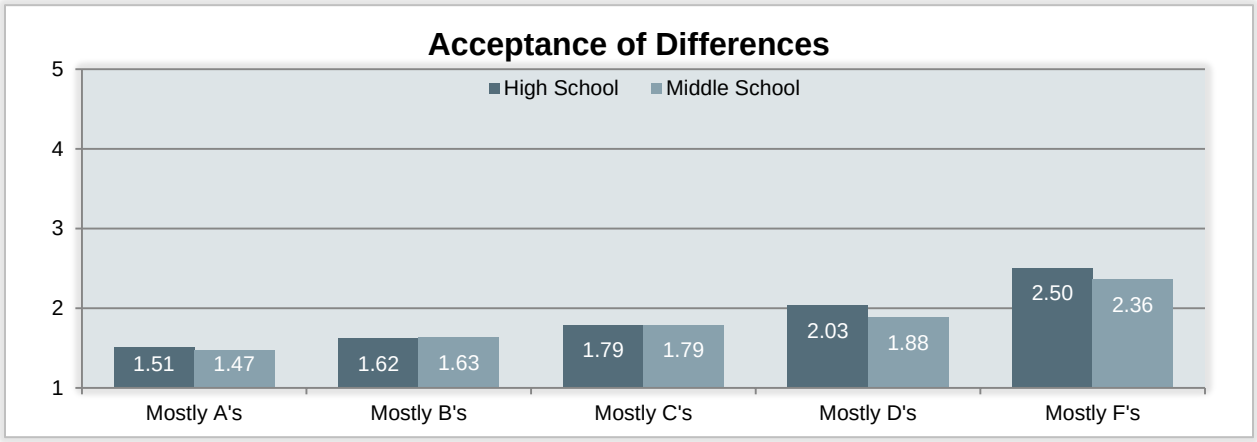
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's


Acceptance of Differences
High School
Middle School
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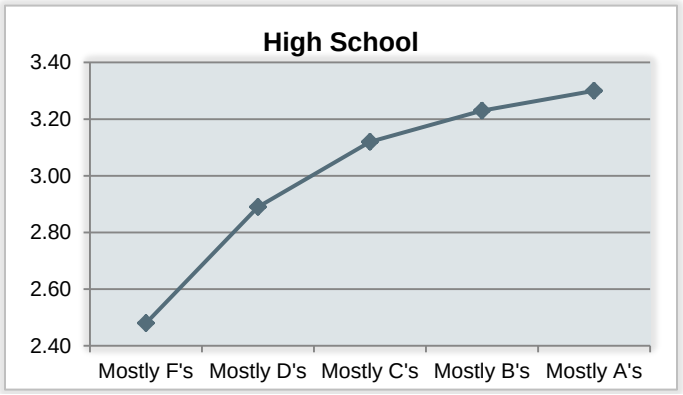
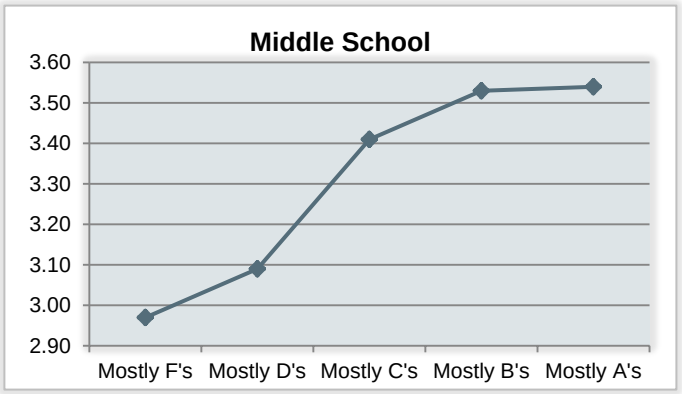
1.51
1.47
1.62
1.63
1.79
1.79
2.03
1.88
2.50
2.36
Mostly A's
Mostly B's
Mostly C's
Mostly D's
Mostly F's

Supportive Student Relationships

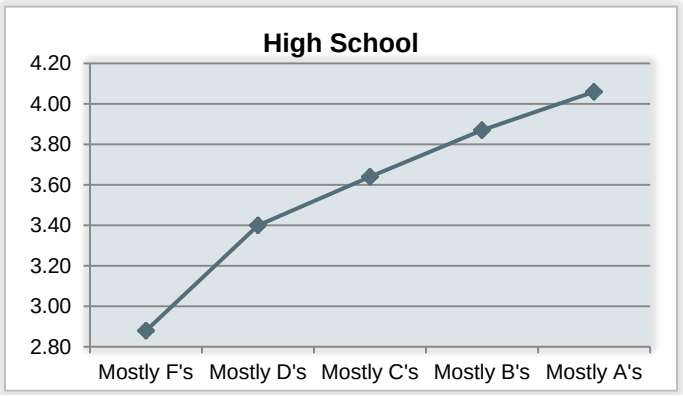


F(4,2704.3) = 126.0, *P* = .000

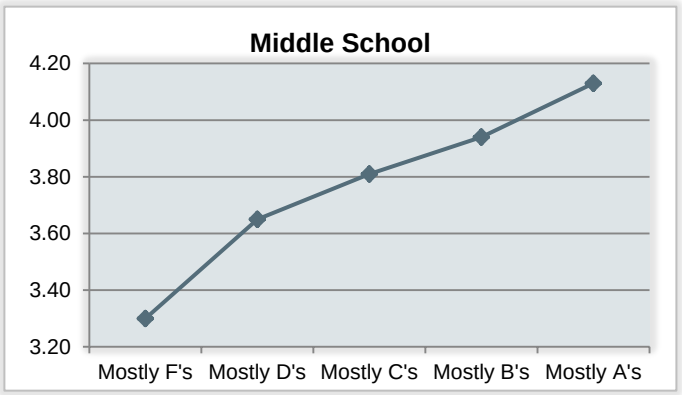


F(4,452.7) = 15.4, *P* = .000

Supportive Relationships with Teachers

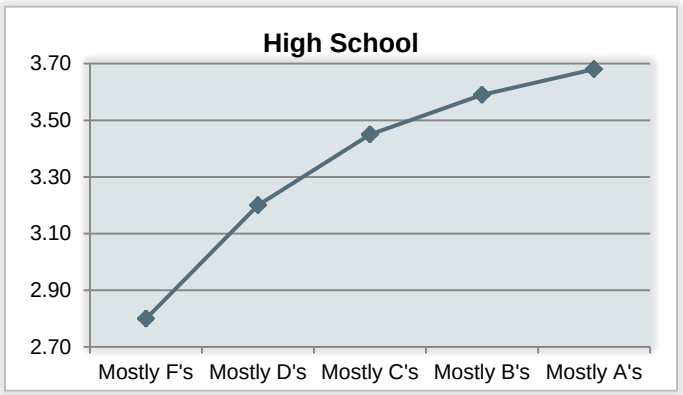


F(4,2207.0) = 309.1, *P* = .000

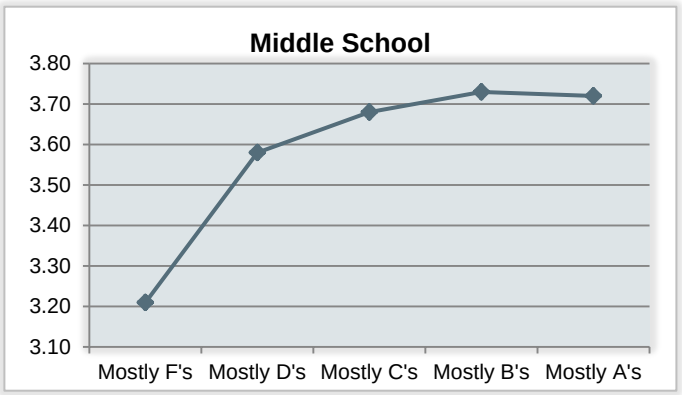


F(4398.4) = 41.1, *P* = .000

Supportive Relationships with School Leadership

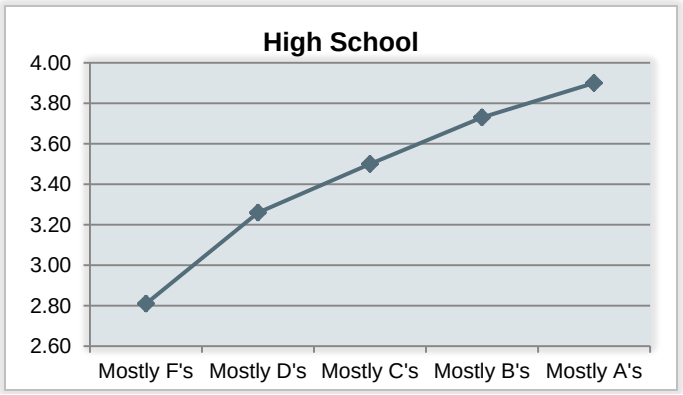


F(4,2987.7) = 122.8, *P* = .000

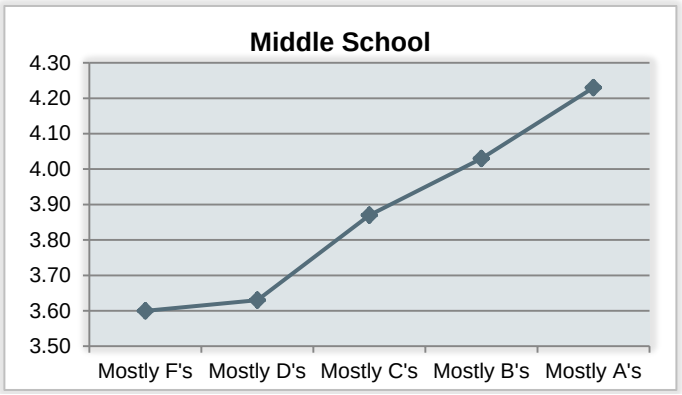


F(4,507.4) = 5.6, *P* = .000

Parental Involvement

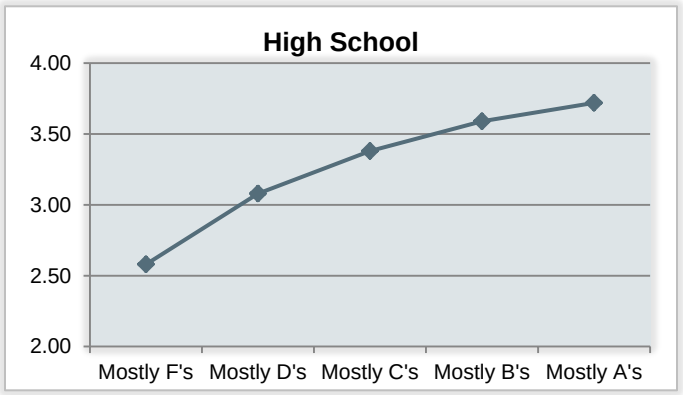


F(4,2428.0) = 262.4, *P* = .000

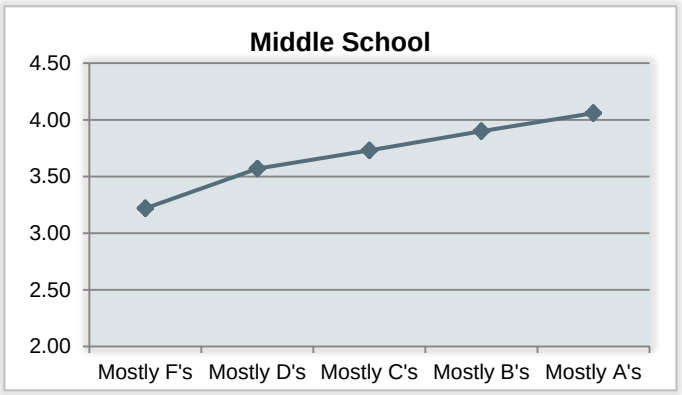


F(4,429.3) = 46.6, *P* = .000

School Connections and Learning Supports

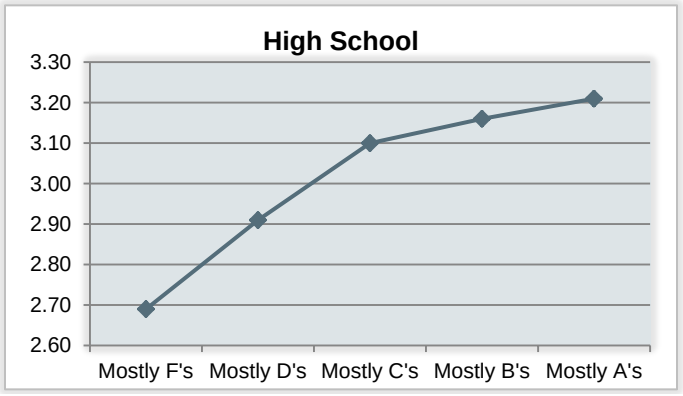


F(4,2553.7) = 343.8, *P* = .000

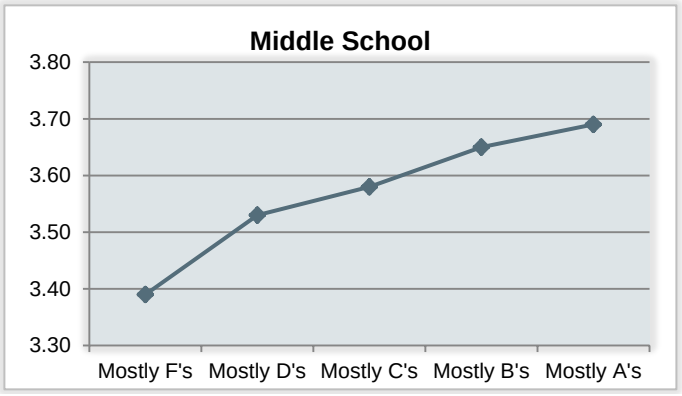


F(4,389.4) = 46.6, *P* = .000

Physical Safety

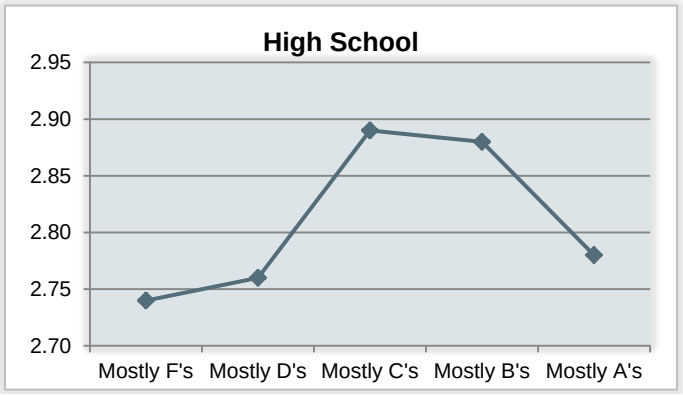


F(4,2782.9) = 43.4, *P* = .000

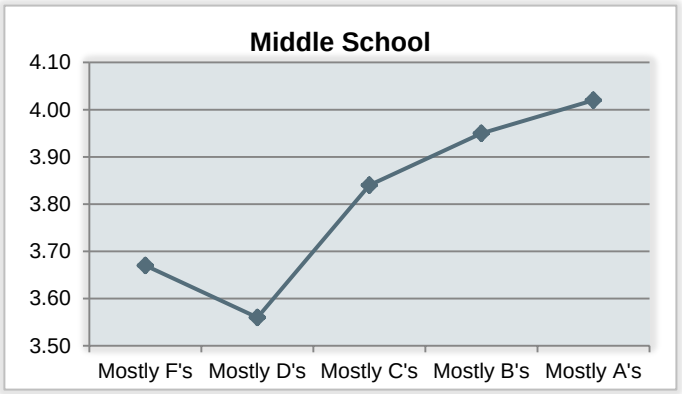


F(4,514.6) = 3.3, *P* = .010

Freedom from Substance Use

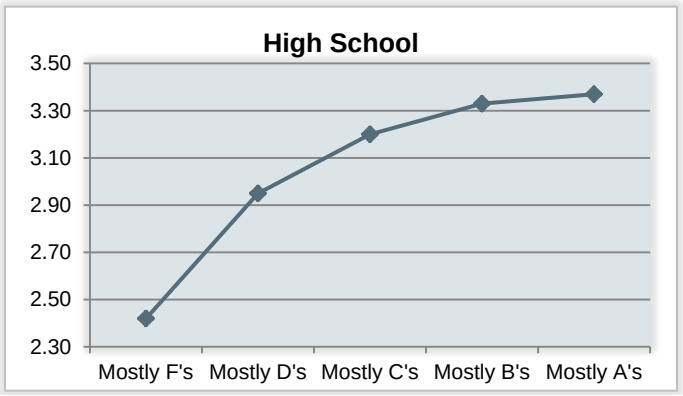


F(4,2528.8) = 13.3, *P* = .000

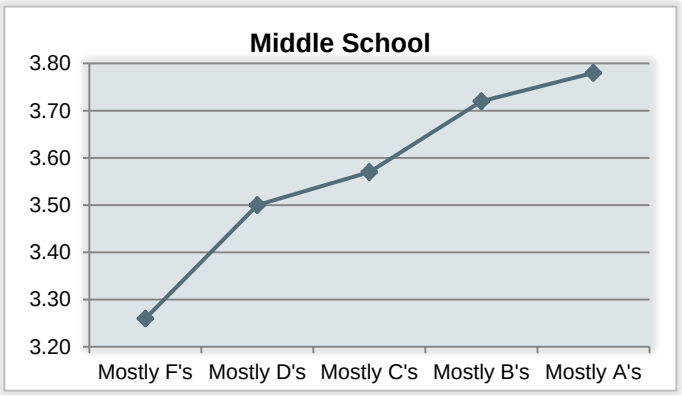


F(4,464.1) = 7.8, *P* = .000

Supportive Discipline

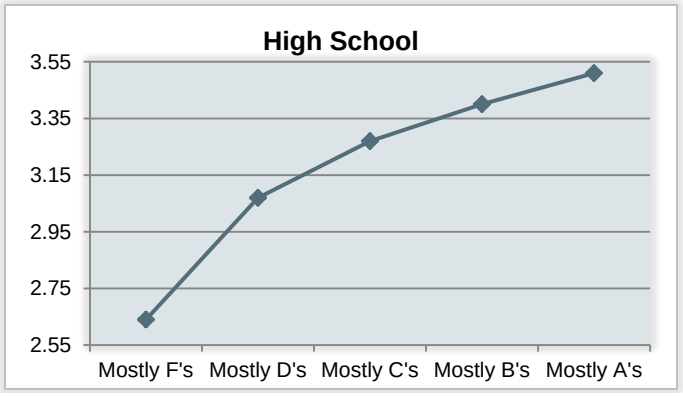


F(4,2624.3) = 133.7, *P* = .000

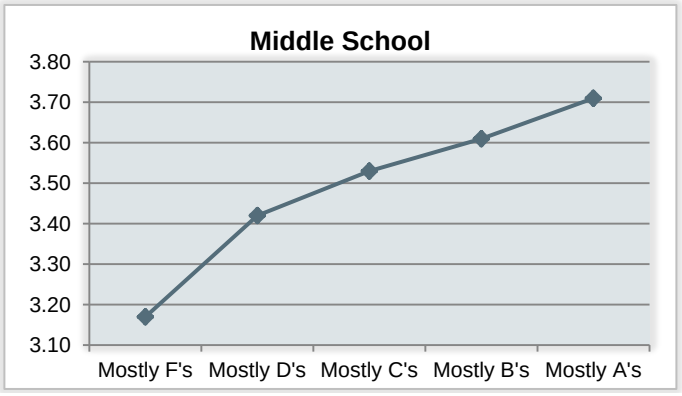


F(4,405.4) = 12.2, *P* = .000

Academic Challenge

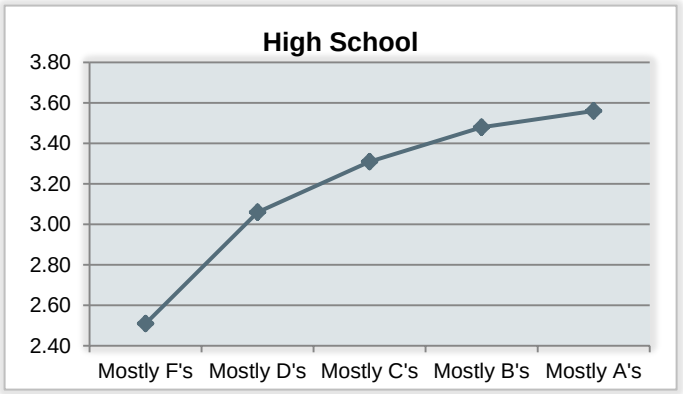


F(4,2299.5) = 188.171, *P* = .000

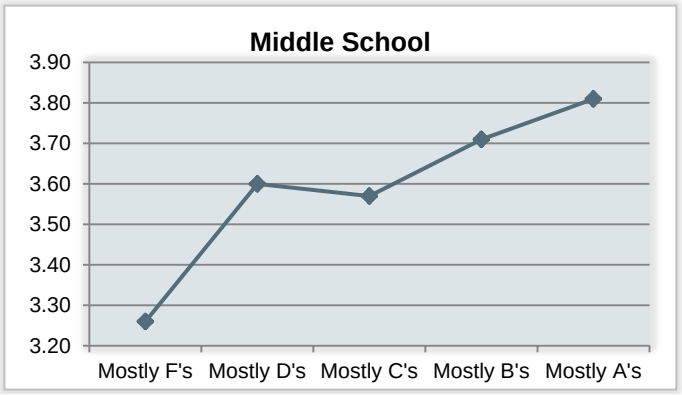


F(4,374.1) = 19.8, *P* = .000

Approval of the Physical Environment

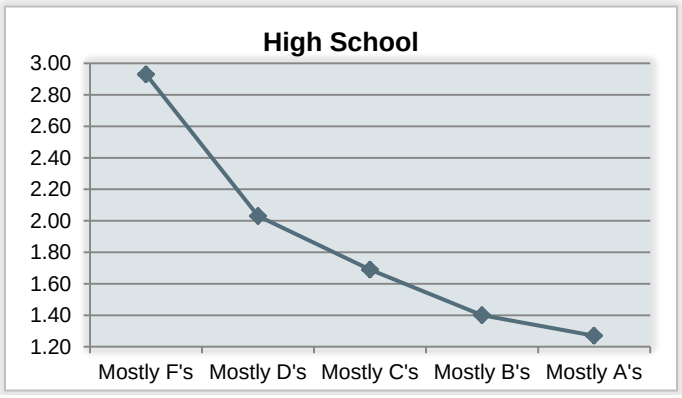


F(4,2370.4) = 179.9, *P* = .000



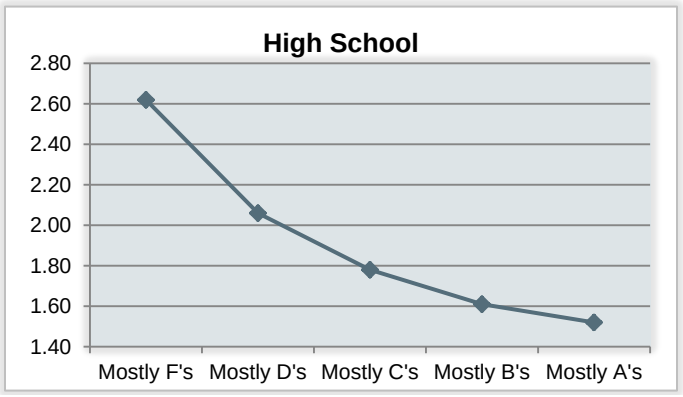
F(4,406.6) = 15.7, *P* = .000

Alcohol and Other Drug Use Prevalence

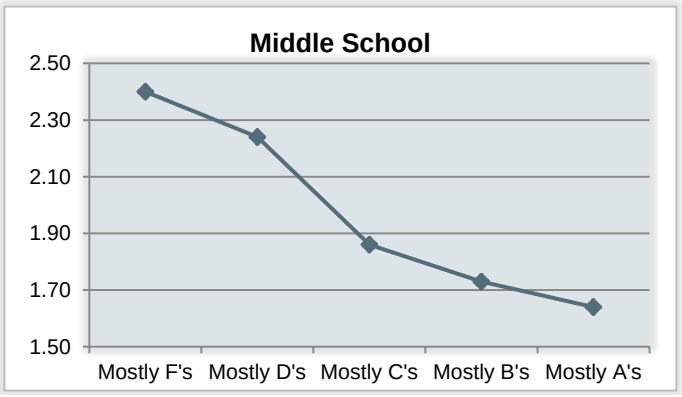


F(4,1865.9) = 300.9, *P* = .000

Exposure to Bullying

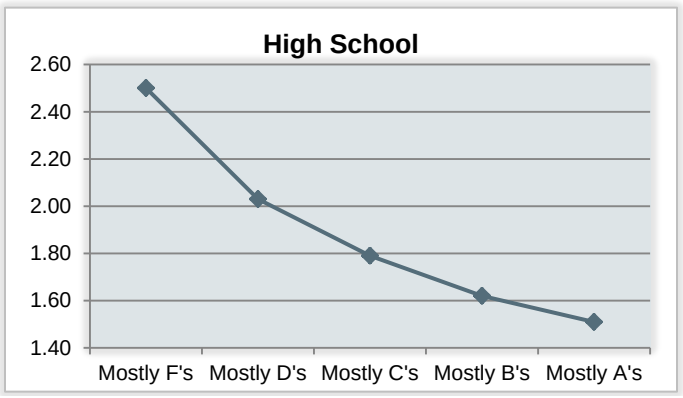


F(4,1869.8) = 150.9, *P* = .000

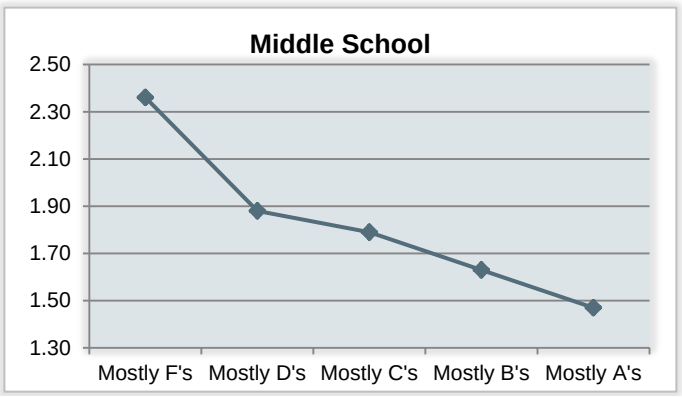


F(4,422.0) = 22.3, *P* = .000

Harassment – Teasing and Insulting



F(4,1925.9) = 144.2, *P* = .000



F(4,373.5) = 32.7, *P* = .000