

[If not taken Early Career in 2019 or 2020 or 2021]

TB_E01. Consider the college/university or other program that prepared you for your initial teaching license. Please indicate the extent to which you agree or disagree that each of the following aspects of your program prepared you for your current role.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
a. Coursework and program content (e.g., readings, lectures, projects) (Select one option)	1	2	3	4	5
b. Clinical experience and coaching/mentorship (e.g., student teaching, classroom observations, residency) (Select one option)	1	2	3	4	5
c. Overall preparation to teach (Select one option)	1	2	3	4	5
d. Completing the EdTPA	1	2	3	4	5

TB_E02. Please indicate the extent to which you agree or disagree that your college/university or other program prepared you to accomplish the following.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. Effectively teach students how to read	1	2	3	4
b. Address students' emotional health needs	1	2	3	4
c. Provide individualized support for students with special needs	1	2	3	4
d. Teach students in a virtual learning context	1	2	3	4
e. Identify and use high-quality instructional materials	1	2	3	4
f. Effectively use formative assessment data to influence instructional choices	1	2	3	4

TB_E03. Which of the following did you have in the first year of teaching? (Select all that apply)

- a. Mentor
- b. Reduced course load
- c. New teacher peer/reflection group
- d. Assistance in preparing for my observations
- e. Reduced class size
- f. Targeted professional development opportunities
- g. Extra support from an instructional coach
- h. Tuition support for ongoing education
- i. None of the above

TB_E04. Did you receive training on the teacher code of ethics while in your Educator Preparation Program (EPP)?

- a. I don't remember
- b. No
- c. Yes, it was lightly covered
- d. Yes, it was somewhat covered
- e. Yes, it was covered well

TB_E05. Thinking back to your time in college or university, which of the following best describes you?

- a. I entered college already sure (or pretty sure) that I wanted to go into a career in education.
- b. I entered college considering a career in education among other options.
- c. I entered college not considering a career in education—that is, I thought I would most likely pursue some other career path.

TB_E06. [If answer to TB_E05 = a] What were the primary reasons you were already sure you wanted to go into a career in education when you entered your college/university? [open-ended]

TB_E07. [If answer to TB_E05 = b or c] How did you come to pursue a career in education despite not entering college or university sure that you wanted to go in this direction? Were you recruited or encouraged by staff from an educator preparation program or major? [open-ended]

TB_E08.

TB_E09. Please answer the questions below about the supports provided to you by your EPP.

	TB_E08. What career supports were provided to you by your EPP?			TB_E09. (If Provided): Did you use this resource?	
	Not Provided	Provided	I don't remember	No	Yes
a. Career counseling/choosing a specialty	1	2	3	0	1
b. Help with financial planning (e.g., scholarships, aid, grants)	1	2	3	0	1
c. Job searching	1	2	3	0	1
d. An advisor	1	2	3	0	1

TB_E10. Approximately what was the total length of your student teaching experience?

_____ Enter the total/cumulative number of weeks.

TB_E11. Did you do any portion of your student teaching experience in the district in which you currently work?

- a. No - 0
- b. Yes – 1

TB_E12. During this current school year, have you had a formal teacher mentor assigned by school or district leadership? (Select one option)

- a. No - 0
- b. Yes – 1

TB_E13. **[If TB_E12 = yes]** Please indicate the extent to which you agree or disagree with the following statements about your mentor.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. I felt comfortable going to my mentor for help. (Select one option)	1	2	3	4
b. My mentor provided me with regular feedback on my teaching. (Select one option)	1	2	3	4
c. Feedback from my mentor was useful in improving my practice. (Select one option)	1	2	3	4